

Train the Trainer: A Coaching Approach to Supervision in Long-Term Care Related Settings

This nine-day course is offered over a three-month period to teach participants how to instruct others in coaching supervision techniques.

Coaching supervision is a model of supervision designed to: 1) improve communication between supervisors and direct care workers, 2) hold the workers accountable for high performance, and 3) provide supervisors with tools to help direct care staff develop problem-solving skills.

Coaching supervision is one of the required criteria for NC NOVA, a voluntary special license designation program. (Learn more about [NC NOVA](#))

Target Audience: This training is open to frontline supervisors, administrators, directors of nursing, staff development coordinators and clinical managers from long-term care settings.

Training Sessions: This intensive, interactive training offers “hands-on” experience with coaching supervision techniques, adult learning principles and how to apply both in order to instruct others in coaching supervision techniques.

Training Dates:

August 11-13, 2009

September 1-3, 2009

October 6-8, 2009

Location: August session: Cecil G. Sheps Center, Chapel Hill, NC
September and October sessions: Triangle J Council of Governments, Research Triangle Park, NC

Time: 8:30 a.m. – 4:30 p.m. each day

Registration fee: \$650: 58-hour classroom portion of training only.
\$850: 58-hour classroom and 22-hour practicum for instructor certification and the ability to award continuing education credit. Registration fee includes training materials, lunch and refreshments for breaks.

Registration: To register, contact Lisa Morris at 919-843-2984 or lamorris@email.unc.edu.

Questions: Contact Allyson Woodside at: 919-218-1192 or awoodside@schsr.unc.edu

This training is co-sponsored by the North Carolina Department of Health and Human Services and the Direct Care Workers Association of North Carolina. It is approved for contact hours for nurses, nursing home administrators and adult care home administrators.