

**NC Department of Health and Human Services  
Division of Mental Health, Developmental Disabilities, and Substance Use Services**

# **DSP Grants for Employers of Record**

**Tina Barrett, MA, LPA, HSP-PA  
I/DD Team Lead, IDD, TBI & Olmstead, DMHDDSUS**

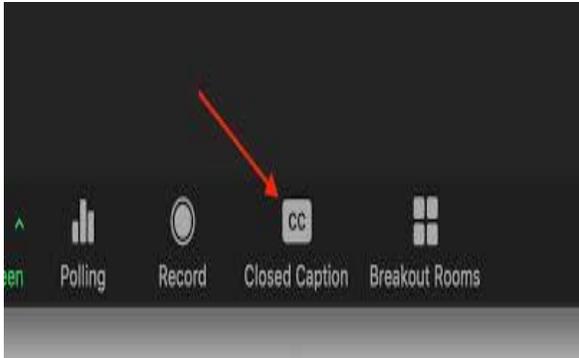
**November 7, 2024**

# Housekeeping

- Reminders about the webinar technology:
  - Please make sure you are using a computer or smart phone connected to the internet, and the audio function is on, and the volume is turned up.
  - Please make sure your microphone is muted for the duration of the call unless you are speaking or asking questions.
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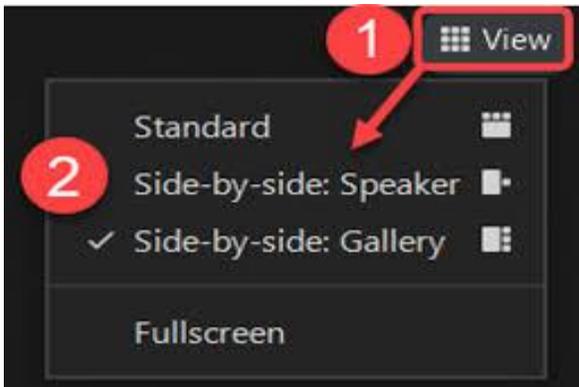
# Housekeeping



- American Sign Language (ASL) Interpreters and Closed-Captioning
  - ASL Interpreters and Closed-Captioning options will be available for today's event.
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Intérpretes en lengua de signos americana (ASL) y subtítulos:

Habrá intérpretes de ASL y opciones de subtítulos disponibles para el evento de hoy. Para opciones de subtítulos, seleccione la función "Subtítulos" ubicada en su panel de control.



- Adjusting Video Layout and Screen View
  - Select the "View" feature located in the top-right hand corner of your screen.

# Agenda

1. Introductions
2. Overview: DSP Recruitment and Retention Grants for Employers of Record
3. Application Presentation
4. Q&A

# **Tina Barrett, MA, LPA, HSP-PA**

## **Intellectual and Developmental Disability Team Lead, IDD, TBI & Olmstead Section, DMHDDSUS**



- MA in Psychology
- Licensed Psychological Associate
- More than 30 years of experience providing clinical & administrative services to people with IDD
- DMHDDSUS since 2023

# Grant Overview

# Application Details

The North Carolina Division of Mental Health, Developmental Disabilities, and Substance Use Services (DMH/DD/SUS) received one-time funding as a part of the Fiscal Year 2023-2025 budget to support workforce recruitment and retention initiatives. DMH/DD/SUS intends to direct a portion of this funding to Employer of Record (EOR) participants to enhance job quality and job satisfaction for direct support professionals (DSPs) with the goal of improving DSP recruitment and retention rates.



## Eligibility

- I/DD EOR participants
- In North Carolina
- Employ DSPs and deliver Medicaid and/or state-funded services

## Timeline

Application Opens

- November 4, 2024

Application Closes

- December 16, 2024

Awards Announced

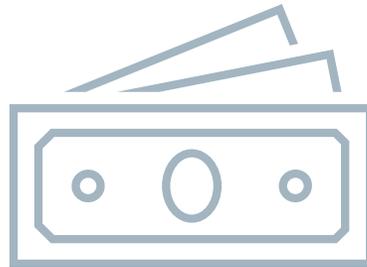
- January 2025

Funds allocated to LMEMCOs

- February 2025

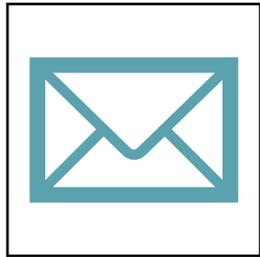
## Funding criteria

- One time basis
- Funds must be used within a year
- Funds cannot be added to accrued funds
- May be funded in full or partially
- Administrative fees will be taken care of separately



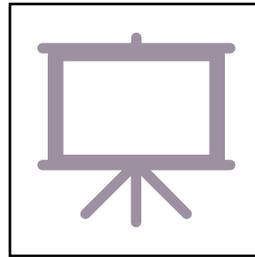
# Presentation of Application

# Q&A

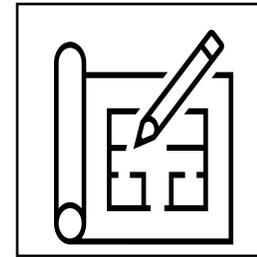


Questions and  
feedback are  
welcome at

[DMHIDDCONTACT@dhhs.nc.gov](mailto:DMHIDDCONTACT@dhhs.nc.gov)



The recording and presentation  
slides for this webinar  
will be posted to the  
[Inclusion Connects](#) webpage.



For more information, contact Tina  
Barrett at  
[tina.l.barrett@dhhs.nc.gov](mailto:tina.l.barrett@dhhs.nc.gov)



NC DEPARTMENT OF  
**HEALTH AND  
 HUMAN SERVICES**  
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 Developmental Disabilities and  
 Substance Use Services

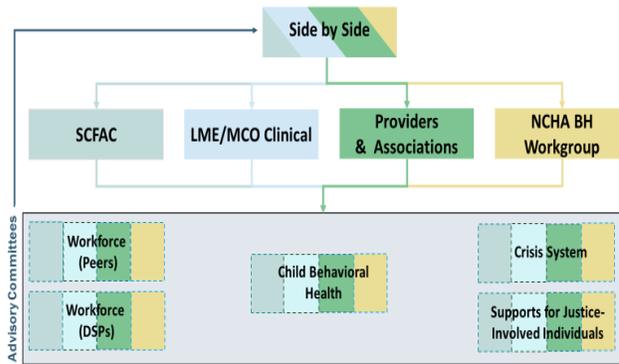
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