CDSA Community Provider Instructions:
Using the NC ITP Coaching & NLEP Toolkit

CDSA Community Provider Coaching Training Process: Use this as a guide to identify your pathway to proficiency.

REQUIREMENTS FOR PROVIDERS

1. *Initial Coaching Training (choose one):*

   a. **Complete all 3 FIPP webinars** (Sexton, Hansen, Shelden, & Rush, 2016a, b, c) with at least 80% proficiency ($79.95 for access for one person for one full year)

      OR

   b. **Read *The Early Childhood Coaching Handbook, 2nd. Ed.*** (Rush & Sheldon, 2020) (approximately $34 on Amazon) and score at least 80% on quiz.

   c. ***Putting it into Practice training (No Cost):*** A 6-hour training that will build on the skills obtained from the webinars (Sexton, Hansen, Shelden, & Rush, 2016a, b, c) or from reading *The Early Childhood Coaching Handbook, 2nd Ed.* (Rush & Shelden, 2020). This training will provide you the opportunity to practice coaching and receive valuable feedback. The training will also explore and discuss natural learning environment practices. This training will be offered at least quarterly in various locations throughout the state.

OPTIONAL FOR PROVIDERS

2. *Proficiency Tools*

   d. ***Coaching Logs:*** The Coaching Log is a tool that may be used to analyze a single coaching conversation by a person who is learning the coaching process and someone who has more experience coaching (i.e., a supervisor, mentor, or colleague) (Rush & Shelden, 2011).

      AND/OR

   e. ***Self- Assessment/ Observation Tools:*** There are multiple tools to select from to complete either Self- Assessment or to use as an Observation Tool by an Approved Observer (see training process).

      i. Coaching Proficiency Checklist

      ii. Routines Based Intervention Action Checklist

      iii. Self-Reflection Tool for Service Coordinators

      iv. Fidelity in Practice for Early Intervention (FIPEI) (FIPP Training required for use)

      v. Fidelity in Practice Mentor Coaching Tool (FIPP Training required for use)

3. ***Handouts, Coaching Group Guides, and Video Resources:*** This identifies helpful handouts and videos that can be used to familiarize staff with self- assessment/observation tools, along with the practices.