Child Welfare Staffing Survey - Part 2

This part of the Staffing Survey will collect information for the following positions:

- Other Child Welfare Social Workers
- Child Welfare Supervisors
- Program Managers
- Program Administrators
- Attorneys

Unless noted otherwise, please report counts of staff members who were actively working for the County on 12/31/2022.

Section 1 - Contact Information

1. For what county are you reporting the child welfare staffing data?

2. Who compiled your agency's data for this report and will serve as the contact person for this submission?

3. Enter the e-mail address for the person named in Question 2 above.

4. Please select the position below that best represents the person completing or compiling the data
   - Program Manager
   - Supervisor
   - Business Officer or Designee
   - Assistant Director or Program Administrator
   - Director

Section 2 - Other Child Welfare Social Worker Staffing

Please provide responses in this section for Child Welfare Social Workers who provided support for service areas other than those noted below.

- Intake
- CPS Assessments
- In Home
- Foster Care
- Extended Foster Care
- Adoption

All questions in this section are required. Please enter "0" for responses when appropriate. Record percentages less than full time equivalent staff members as decimals. Please note, the sum of the responses for each of the sections below should equal the response entered for "Budget Staff FTEs".

- Race
- Ethnicity
- Age
- Education
<table>
<thead>
<tr>
<th></th>
<th>Number of Other Child Welfare Social Worker FTEs filled by staff who identify as...</th>
</tr>
</thead>
<tbody>
<tr>
<td>5.</td>
<td>Enter the total number of budgeted Other Child Welfare Social Worker FTEs (as of 12/31/2022)</td>
</tr>
<tr>
<td>6.</td>
<td>Enter the total number of filled Other Child Welfare Social Worker FTEs (as of 12/31/2022)</td>
</tr>
<tr>
<td>7.</td>
<td>Race - Number of Other Child Welfare Social Worker FTEs filled by staff who identify as American Indian/Alaska Native</td>
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<tr>
<td>8.</td>
<td>Race - Number of Other Child Welfare Social Worker FTEs filled by staff who identify as Asian</td>
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<tr>
<td>9.</td>
<td>Race - Number of Other Child Welfare Social Worker FTEs filled by staff who identify as African/American/Black</td>
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<tr>
<td>10.</td>
<td>Race - Number of Other Child Welfare Social Worker FTEs filled by staff who identify as Native Hawaiian/Pacific Islander</td>
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<tr>
<td>11.</td>
<td>Race - Number of Other Child Welfare Social Worker FTEs filled by staff who identify as White</td>
</tr>
<tr>
<td>12.</td>
<td>Race - Number of Other Child Welfare Social Worker FTEs filled by staff who identify as Bi-Racial/Multi-Racial</td>
</tr>
<tr>
<td>13.</td>
<td>Ethnicity - Number of Other Child Welfare Social Worker FTEs filled by staff who identify as Non-Hispanic/Non-Latino</td>
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<tr>
<td>14.</td>
<td>Ethnicity - Number of Other Child Welfare Social Worker FTEs filled by staff who identify as Hispanic/Latino</td>
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<tr>
<td>15.</td>
<td>Age - Number of Other Child Welfare Social Worker FTEs filled by staff who were age 18-24 as of 12/31/2022</td>
</tr>
<tr>
<td>16.</td>
<td>Age - Number of Other Child Welfare Social Worker FTEs filled by staff who were age 25-34 as of 12/31/2022</td>
</tr>
<tr>
<td>17.</td>
<td>Age - Number of Other Child Welfare Social Worker FTEs filled by staff who were age 35-44 as of 12/31/2022</td>
</tr>
<tr>
<td>18.</td>
<td>Age - Number of Other Child Welfare Social Worker FTEs filled by staff who were age 45-54 as of 12/31/2022</td>
</tr>
<tr>
<td>19.</td>
<td>Age - Number of Other Child Welfare Social Worker FTEs filled by staff who were age 55-64 as of 12/31/2022</td>
</tr>
<tr>
<td>20.</td>
<td>Age - Number of Other Child Welfare Social Worker FTEs filled by staff who were age 65-74 as of 12/31/2022</td>
</tr>
<tr>
<td>21.</td>
<td>Age - Number of Other Child Welfare Social Worker FTEs filled by staff who were age 75 or over as of 12/31/2022</td>
</tr>
</tbody>
</table>
22. Education - Number of Other Child Welfare Social Worker FTEs filled by staff whose highest education level (as of 12/31/2022) is a BSW

23. Education - Number of Other Child Welfare Social Worker FTEs filled by staff whose highest education level (as of 12/31/2022) is a Bachelors other than a BSW

24. Education - Number of Other Child Welfare Social Worker FTEs filled by staff whose highest education level (as of 12/31/2022) is a MSW

25. Education - Number of Other Child Welfare Social Worker FTEs filled by staff whose highest education level (as of 12/31/2022) is a Masters other than a MSW

26. Education - Number of Other Child Welfare Social Worker FTEs filled by staff whose highest education level (as of 12/31/2022) is a higher degree

27. Staff Loss - Number of Other Child Welfare Social Worker FTEs lost during calendar year 2022 due to promotions within your agency

28. Staff Loss - Number of Other Child Welfare Social Worker FTEs lost during calendar year 2022 due to lateral transfers within your agency

29. Staff Loss - Number of Other Child Welfare Social Worker FTEs lost during calendar year 2022 due to voluntary resignations

30. Staff Loss - Number of Other Child Welfare Social Worker FTEs lost during calendar year 2022 due to involuntary dismissals

31. Staff Loss - Number of Other Child Welfare Social Worker FTEs lost during calendar year 2022 due to retirements

32. Staff Loss - Number of Other Child Welfare Social Worker FTEs lost during calendar year 2022 due to deaths

33. Staff Loss - Number of Other Child Welfare Social Worker FTEs lost during calendar year 2022 due to reductions in force

34. Staff Loss - Number of Other Child Welfare Social Worker FTEs lost during calendar year 2022 due to another reason
Section 3 - Child Welfare Supervisor Staffing

All questions in this section are required. Please enter "0" for responses when appropriate. Record percentages less than full time equivalent staff members as decimals. Please note, the sum of the responses for each of the sections below should equal the response entered for "Budget Staff FTEs".

- Race
- Ethnicity
- Age
- Education

35. Enter the total number of budgeted Child Welfare Supervisor FTEs (as of 12/31/2022)

36. Enter the total number of filled Child Welfare Supervisor FTEs (as of 12/31/2022)

37. Race - Number of Child Welfare Supervisor FTEs filled by staff who identify as American Indian/Alaska Native

38. Race - Number of Child Welfare Supervisor FTEs filled by staff who identify as Asian

39. Race - Number of Child Welfare Supervisor FTEs filled by staff who identify as African-American/Black

40. Race - Number of Child Welfare Supervisor FTEs filled by staff who identify as Native Hawaiian/Pacific Islander

41. Race - Number of Child Welfare Supervisor FTEs filled by staff who identify as White

42. Race - Number of Child Welfare Supervisor FTEs filled by staff who identify as Bi-Racial/Multi-Racial

43. Ethnicity - Number of Child Welfare Supervisor FTEs filled by staff who identify as Non-Hispanic/Non-Latino

44. Ethnicity - Number of Child Welfare Supervisor FTEs filled by staff who identify as Hispanic/Latino

45. Age - Number of Child Welfare Supervisor FTEs filled by staff who were age 18-24 as of 12/31/2022

46. Age - Number of Child Welfare Supervisor FTEs filled by staff who were age 25-34 as of 12/31/2022

47. Age - Number of Child Welfare Supervisor FTEs filled by staff who were age 35-44 as of 12/31/2022
<p>| | | |</p>
<table>
<thead>
<tr>
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<tbody>
<tr>
<td>48.</td>
<td>Age - Number of Child Welfare Supervisor FTEs filled by staff who were age 45-54 as of 12/31/2022</td>
<td></td>
</tr>
<tr>
<td>49.</td>
<td>Age - Number of Child Welfare Supervisor FTEs filled by staff who were age 55-64 as of 12/31/2022</td>
<td></td>
</tr>
<tr>
<td>50.</td>
<td>Age - Number of Child Welfare Supervisor FTEs filled by staff who were age 65-74 as of 12/31/2022</td>
<td></td>
</tr>
<tr>
<td>51.</td>
<td>Age - Number of Child Welfare Supervisor FTEs filled by staff who were age 75 or over as of 12/31/2022</td>
<td></td>
</tr>
<tr>
<td>52.</td>
<td>Education - Number of Child Welfare Supervisor FTEs filled by staff whose highest education level (as of 12/31/2022) is a BSW</td>
<td></td>
</tr>
<tr>
<td>53.</td>
<td>Education - Number of Child Welfare Supervisor FTEs filled by staff whose highest education level (as of 12/31/2022) is a Bachelors other than a BSW</td>
<td></td>
</tr>
<tr>
<td>54.</td>
<td>Education - Number of Child Welfare Supervisor FTEs filled by staff whose highest education level (as of 12/31/2022) is a MSW</td>
<td></td>
</tr>
<tr>
<td>55.</td>
<td>Education - Number of Child Welfare Supervisor FTEs filled by staff whose highest education level (as of 12/31/2022) is a Masters other than a MSW</td>
<td></td>
</tr>
<tr>
<td>56.</td>
<td>Education - Number of Child Welfare Supervisor FTEs filled by staff whose highest education level (as of 12/31/2022) is a higher degree</td>
<td></td>
</tr>
<tr>
<td>57.</td>
<td>Staff Loss - Number of Child Welfare Supervisor FTEs lost during calendar year 2022 due to promotions within your agency</td>
<td></td>
</tr>
<tr>
<td>58.</td>
<td>Staff Loss - Number of Child Welfare Supervisor FTEs lost during calendar year 2022 due to lateral transfers within your agency</td>
<td></td>
</tr>
<tr>
<td>59.</td>
<td>Staff Loss - Number of Child Welfare Supervisor FTEs lost during calendar year 2022 due to voluntary resignations</td>
<td></td>
</tr>
<tr>
<td>60.</td>
<td>Staff Loss - Number of Child Welfare Supervisor FTEs lost during calendar year 2022 due to involuntary dismissals</td>
<td></td>
</tr>
<tr>
<td>61.</td>
<td>Staff Loss - Number of Child Welfare Supervisor FTEs lost during calendar year 2022 due to retirements</td>
<td></td>
</tr>
<tr>
<td>62.</td>
<td>Staff Loss - Number of Child Welfare Supervisor FTEs lost during calendar year 2022 due to deaths</td>
<td></td>
</tr>
<tr>
<td>63.</td>
<td>Staff Loss - Number of Child Welfare Supervisor FTEs lost during calendar year 2022 due to reductions in force</td>
<td></td>
</tr>
</tbody>
</table>
64. Staff Loss - Number of Child Welfare Supervisor FTEs lost during calendar year 2022 due to another reason

Section 4 - Program Manager Staffing

All questions in this section are required. Please enter "0" for responses when appropriate. Record percentages less than full time equivalent staff members as decimals. Please note, the sum of the responses for each of the sections below should equal the response entered for "Budget Staff FTEs".

- Race
- Ethnicity
- Age
- Education

65. Enter the total number of budgeted Program Manager FTEs (as of 12/31/2022)

66. Enter the total number of filled Program Manager FTEs (as of 12/31/2022)

67. Race - Number of Program Manager FTEs filled by staff who identify as American Indian/Alaska Native

68. Race - Number of Program Manager FTEs filled by staff who identify as Asian

69. Race - Number of Program Manager FTEs filled by staff who identify as African-American/Black

70. Race - Number of Program Manager FTEs filled by staff who identify as Native Hawaiian/Pacific Islander

71. Race - Number of Program Manager FTEs filled by staff who identify as White

72. Race - Number of Program Manager FTEs filled by staff who identify as Bi-Racial/Multi-Racial

73. Ethnicity - Number of Program Manager FTEs filled by staff who identify as Non-Hispanic/Non-Latino

74. Ethnicity - Number of Program Manager FTEs filled by staff who identify as Hispanic/Latino

75. Age - Number of Program Manager FTEs filled by staff who were age 18-24 as of 12/31/2022

76. Age - Number of Program Manager FTEs filled by staff who were age 25-34 as of 12/31/2022
77. Age - Number of Program Manager FTEs filled by staff who were age 35-44 as of 12/31/2022

78. Age - Number of Program Manager FTEs filled by staff who were age 45-54 as of 12/31/2022

79. Age - Number of Program Manager FTEs filled by staff who were age 55-64 as of 12/31/2022

80. Age - Number of Program Manager FTEs filled by staff who were age 65-74 as of 12/31/2022

81. Age - Number of Program Manager FTEs filled by staff who were age 75 or over as of 12/31/2022

82. Education - Number of Program Manager FTEs filled by staff whose highest education level (as of 12/31/2022) is a BSW

83. Education - Number of Program Manager FTEs filled by staff whose highest education level (as of 12/31/2022) is a Bachelors other than a BSW

84. Education - Number of Program Manager FTEs filled by staff whose highest education level (as of 12/31/2022) is a MSW

85. Education - Number of Program Manager FTEs filled by staff whose highest education level (as of 12/31/2022) is a Masters other than a MSW

86. Education - Number of Program Manager FTEs filled by staff whose highest education level (as of 12/31/2022) is a higher degree

87. Staff Loss - Number of Program Manager FTEs lost during calendar year 2022 due to promotions within your agency

88. Staff Loss - Number of Program Manager FTEs lost during calendar year 2022 due to lateral transfers within your agency

89. Staff Loss - Number of Program Manager FTEs lost during calendar year 2022 due to voluntary resignations

90. Staff Loss - Number of Program Manager FTEs lost during calendar year 2022 due to involuntary dismissals

91. Staff Loss - Number of Program Manager FTEs lost during calendar year 2022 due to retirements

92. Staff Loss - Number of Program Manager FTEs lost during calendar year 2022 due to deaths
93. Staff Loss - Number of Program Manager FTEs lost during calendar year 2022 due to reductions in force

94. Staff Loss - Number of Program Manager FTEs lost during calendar year 2022 due to another reason

**Section 5 - Program Administrator Staffing**

All questions in this section are required. Please enter "0" for responses when appropriate. Record percentages less than full time equivalent staff members as decimals. Please note, the sum of the responses for each of the sections below should equal the response entered for "Budget Staff FTEs".

- Race
- Ethnicity
- Age
- Education

95. Enter the total number of budgeted Program Administrator FTEs (as of 12/31/2022)

96. Enter the total number of filled Program Administrator FTEs (as of 12/31/2022)

97. Race - Number of Program Administrator FTEs filled by staff who identify as American Indian/Alaska Native

98. Race - Number of Program Administrator FTEs filled by staff who identify as Asian

99. Race - Number of Program Administrator FTEs filled by staff who identify as African-American/Black

100. Race - Number of Program Administrator FTEs filled by staff who identify as Native Hawaiian/Pacific Islander

101. Race - Number of Program Administrator FTEs filled by staff who identify as White

102. Race - Number of Program Administrator FTEs filled by staff who identify as Bi-Racial/Multi-Racial

103. Ethnicity - Number of Program Administrator FTEs filled by staff who identify as Non-Hispanic/Non-Latino

104. Ethnicity - Number of Program Administrator FTEs filled by staff who identify as Hispanic/Latino

105. Age - Number of Program Administrator FTEs filled by staff who were age 18-24 as of 12/31/2022
| 106. Age - Number of Program Administrator FTEs filled by staff who were age 25-34 as of 12/31/2022 | blank |
| 107. Age - Number of Program Administrator FTEs filled by staff who were age 35-44 as of 12/31/2022 | blank |
| 108. Age - Number of Program Administrator FTEs filled by staff who were age 45-54 as of 12/31/2022 | blank |
| 109. Age - Number of Program Administrator FTEs filled by staff who were age 55-64 as of 12/31/2022 | blank |
| 110. Age - Number of Program Administrator FTEs filled by staff who were age 65-74 as of 12/31/2022 | blank |
| 111. Age - Number of Program Administrator FTEs filled by staff who were age 75 or over as of 12/31/2022 | blank |
| 112. Education - Number of Program Administrator FTEs filled by staff whose highest education level (as of 12/31/2022) is a BSW | blank |
| 113. Education - Number of Program Administrator FTEs filled by staff whose highest education level (as of 12/31/2022) is a Bachelors other than a BSW | blank |
| 114. Education - Number of Program Administrator FTEs filled by staff whose highest education level (as of 12/31/2022) is a MSW | blank |
| 115. Education - Number of Program Administrator FTEs filled by staff whose highest education level (as of 12/31/2022) is a Masters other than a MSW | blank |
| 116. Education - Number of Program Administrator FTEs filled by staff whose highest education level (as of 12/31/2022) is a higher degree | blank |
| 117. Staff Loss - Number of Program Administrator FTEs lost during calendar year 2022 due to promotions within your agency | blank |
| 118. Staff Loss - Number of Program Administrator FTEs lost during calendar year 2022 due to lateral transfers within your agency | blank |
| 119. Staff Loss - Number of Program Administrator FTEs lost during calendar year 2022 due to voluntary resignations | blank |
| 120. Staff Loss - Number of Program Administrator FTEs lost during calendar year 2022 due to involuntary dismissals | blank |
| 121. Staff Loss - Number of Program Administrator FTEs lost during calendar year 2022 due to retirements | blank |
122. Staff Loss - Number of Program Administrator FTEs lost during calendar year 2022 due to deaths

123. Staff Loss - Number of Program Administrator FTEs lost during calendar year 2022 due to reductions in force

124. Staff Loss - Number of Program Administrator FTEs lost during calendar year 2022 due to another reasons

Section 6 - Attorney Staffing

All questions in this section are required. Please enter "0" for responses when appropriate. Record percentages less than full time equivalent staff members as decimals.

125. How many attorney full time equivalent positions are available to your agency to manage child welfare cases in Juvenile Court?

126. Attorney Relationships: How many attorney full time equivalent positions noted in Question 125 are DSS employees who report to the Director?

127. Attorney Relationships: How many attorney full time equivalent positions noted in Question 125 are employees of the County Attorney?

128. Attorney Relationships: How many attorney full time equivalent positions noted in Question 125 are contract employees with the agency or county?

129. Attorney Relationships: How many attorney full time equivalent positions noted in Question 125 are other types of employees not noted in Questions 126-128?

Section 7 – Social Workers Hired during Calendar Year 2022

130. During calendar year 2022, how many child welfare social workers did your agency hire to fill vacancies?

131. What was the average number of weeks for newly hired social workers to assume responsibility for a caseload?

132. Of the number of new hires noted in Question 130, how many were fully trained and able to assume responsibility for a caseload on their start date?