



NC DEPARTMENT OF
**HEALTH AND
HUMAN SERVICES**

ROY COOPER • Governor

KODY H. KINSLEY • Secretary

SUSAN G. OSBORNE • Assistant Secretary for Human Services

November 3, 2022

DEAR COUNTY DIRECTORS OF SOCIAL SERVICES

**ATTENTION: DIRECTORS, CHILD WELFARE PROGRAM ADMINISTRATORS, MANAGERS,
SUPERVISORS, AND SOCIAL WORKERS**

SUBJECT: PERMANENCY INNOVATION INITIATIVE — CLARIFYING INFORMATION

REQUIRED ACTION: Information Only Time Sensitive Immediate

[DCDL CWS 57 22 Permanency Innovation Initiative](#) was released on October 7th, 2022. This DCDL is being sent to provide clarifying information regarding file reviews completed by Child Focused Recruiters as a part of the recruitment process.

File Reviews: To clarify from the previous DCDL, information disclosed to the Children's Home Society (CHS) Child-Focused Recruiters (CFR) must be necessary for the protective service being provided and must be authorized by all applicable state and federal confidentiality laws and rules. If there are specific concerns about what information can be provided, county staff will need to consult with their attorney.

Thank you for your commitment to supporting the permanency of children in North Carolina's child welfare system. Should you have questions about the Permanency Innovations Initiative, please contact Jessica Frisina at Jessica.Frisina@dhhs.nc.gov.

Sincerely,

Carla McNeill

Carla McNeill, MSW
Section Chief for Permanency Planning
Division of Social Services, Child Welfare
North Carolina Department of Health and Human
Services

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Cc: Susan Osborne, Assistant Secretary for Human Services
Lisa Tucker Cauley, Senior Director of Child, Family and Adult Services
Adrian Daye, Deputy Director for Child Welfare Practice
Tammy Shook, Interim Deputy Director for County Operations
Kathy Stone, Section Chief for Safety and Prevention Services
Kimaree Sanders, Interim Section Chief for Regulatory and Licensing
Peter West, Section Chief for County Operations

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