



NC DEPARTMENT OF  
**HEALTH AND  
HUMAN SERVICES**

ROY COOPER • Governor

KODY H. KINSLEY • Secretary

LISA TUCKER CAULEY • Division Director, Human Services

08-19-2024

**DEAR COUNTY DIRECTORS OF SOCIAL SERVICES**

**ATTENTION: DIRECTORS, CHILD WELFARE PROGRAM ADMINISTRATORS, MANAGERS,  
SUPERVISORS, AND SOCIAL WORKERS**

**SUBJECT: FOCUS GROUP SURVEY FOR PHOTOLISTING PROCESS AND PRACTICES IN  
PARTNERSHIP WITH THE NATIONAL CENTER FOR DILIGENT RECRUITMENT**

**REQUIRED ACTION:**  Information Only  **Time Sensitive**  Immediate

North Carolina's Division of Social Services (NCDSS) would like to thank all county agency frontline social workers and supervisors that participated in one of the series of focus groups hosted by the National Center for Diligent Recruitment (NCDR) in partnership with North Carolina's official Adoption Exchange, NC Kids.

NCDSS would like to provide staff who were unable to attend the focus groups with another opportunity to share their feedback to improve the services, supports, and photolisting practice and process offered through NC Kids by completing the [NC Kids Photolisting Survey](#) at this link by September 4, 2024.

If you have any questions please contact your NC Kids Consultant, Jessica Johnson at [Jessica.Johnson@dhhs.nc.gov](mailto:Jessica.Johnson@dhhs.nc.gov) or Jessica Farmer at [Jessica.Farmer@dhhs.nc.gov](mailto:Jessica.Farmer@dhhs.nc.gov).

Sincerely,

**Adrian W. Daye, MSW**

Deputy Director for Child Welfare Practice

Division of Social Services, Child Welfare

North Carolina Department of Health and Human Services

Cc: Lisa Tucker Cauley, Senior Director of Human Services  
Ben Rose, Lead Regional Director  
Kathy Stone, Section Chief for Safety and Prevention Services  
Kimaree Sanders, Section Chief for Regulatory and Licensing  
Peter West, Section Chief for County Operations  
Heather McAllister, Section Chief for Child and Family Services

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