

# County Partnerships and the Redesigned Pre-Service Training (PST)

CWS-75-2023

## Benefits to DSS agencies:

- Professional Development for County trainers: All county trainers will attend a free intensive 5-day Train-the-Trainer event.
- Pre-Service training available in your county
- Limited travel for staff
- Preferred enrollment in Pre-Service events
- NC DSS will provide the training materials to each county trainer

## Requirements of DSS trainers:

- 3-4 weeks of preparation prior to the Train-the-Trainer event (reviewing the curriculum; identifying which sections they will deliver, etc.)
- Participate in and complete the 5-day Train-the-Trainer event
- 32 hours for 2 weeks: Preparation and planning time with NC DSS trainers
- Commitment to co-deliver all 7 weeks of training (Foundation and Core)
- Commitment to be present each day of training
- Debriefing with co-trainers after each day of training
- County trainers will co-train or tri-train with NC DSS trainers for every event and will only deliver Pre-Service in partnership with NC DSS trainers.
- County trainers will not provide one-on-one makeup sessions with county staff.
- County trainers will train per the state training schedule and will not be able to schedule their own Pre-Service Training specifically for their staff.

## Minimum Time Commitment Requirements of County trainers:

- 32 hours per week of studying and preparation 3-4 weeks prior to the Train-the-Trainer event.
- 40 hours for the 5-day Train-the-Trainer event
- 40+ hours per week for Foundation training
  - Monday- Studying and preparation for the week ahead and setting up of the training site
  - Tuesdays-Fridays- Deliver Foundation and debrief with co-trainers at the end of each day.
- 32+ hours per week for 7 weeks of Core training
  - Monday- Study and preparation for the upcoming training week.
  - Tuesday- Setup training site and prepare with NC DSS trainers.
  - Wednesday-Friday- Deliver 3 days of Core per week and debrief at the end of each day.
- Commitment to allow the county trainers to focus solely on Pre-Service during the time they are preparing for and delivering the training. This means the county will not remove the county trainer from the training commitment at the last minute.

### **Train-the-Trainer Events**

- January 22-26 (M-F)- Raleigh- Regions 5, 6 and 7
- March 11-15 (M-F)- Matthews/Charlotte- Regions 3 and 4
- April 22-26 (M-F)- Asheville- Regions 1 and 2

County trainers can attend a TTT in a region outside of where they live or work, and trainers are able to attend more than one TTT. Two weeks after each Train-the-Trainer event, the new Pre-Service will roll out in those regions.