



NC DEPARTMENT OF
**HEALTH AND
HUMAN SERVICES**

JOSH STEIN • Governor

DEV DUTTA SANGVAI • Secretary

LISA TUCKER CAULEY • Division Director, Human Services

October 13, 2026

DEAR COUNTY DIRECTORS OF SOCIAL SERVICES

**ATTENTION: DIRECTORS, CHILD WELFARE PROGRAM ADMINISTRATORS, MANAGERS,
SUPERVISORS, AND SOCIAL WORKERS**

SUBJECT: VIRTUAL PERMANENCY ROUNDTABLE WEBINAR TRAININGS

REQUIRED ACTION: ☐ Immediate ☒ Time Sensitive ☒ Information Only

North Carolina Department of Health and Human Services Division of Social Services (NCDHHS DSS) recognizes that every child deserves a safe, stable and loving home. Achieving permanency requires diligent and intentional efforts that begin early and continue throughout a youth's experience in foster care. These efforts are focused on achieving reunification, adoption, guardianship, or custody, while also ensuring youth maintain meaningful, lifelong connections with family, siblings and supportive adults.

The Division of Social Services (NCDSS) is excited to announce the availability of Permanency Roundtable resources and an opportunity for eligible counties to request an additional coaching option through this resource. This coaching support through Linear Consulting LLC is designed to provide county supervisors or their program manager with a monthly coaching session to assist with identifying and advancing appropriate next steps for youth involved in Permanency Roundtables, while strengthening practices to improve outcomes for children, youth and families.

Permanency Roundtables provide a valuable opportunity for teams to explore all available options and resources, in collaboration with partners and service providers to support permanency for youth in foster care. The process focuses on addressing each youth's immediate and critical needs while identifying meaningful pathways to permanency through reunification, adoption, guardianship or another lifelong supportive relationship.

This resource offers a structured target approach to assist in restoring hope for youth and increasing the probability of achieving permanency even when circumstances include additional barriers. The upcoming values training will focus on why children need connections and permanency and include the steps to strengthen the permanency culture within agency practice. The Permanency Roundtable Training will review how Permanency Roundtables are conducted.

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LOCATION: 1915 Health Services Way, Raleigh, NC 27607

MAILING ADDRESS: 2410 Mail Service Center, Raleigh, NC 27699-2410

www.ncdhhs.gov • TEL: 919-527-6340 • FAX: 984-285-7103

AN EQUAL OPPORTUNITY / AFFIRMATIVE ACTION EMPLOYER

County Department of Social Services agencies will have the opportunity to schedule sessions with Linear Consulting LLC, Cindy Hamilton, as either the facilitator or consultant regarding youth cases that your agency has identified.

Please register for both Part 1 and Part 2 of the Permanency Roundtable trainings using the links provided below:

Permanency Values Training (Part 1)	Tuesday, October 20, 2026 9:00am – 11:00 am	https://attendee.gotowebinar.com/register/5417807720428726869
Permanency Roundtable Training (Part 2)	Tuesday, October 20, 2026 2:00pm – 4:00pm	https://attendee.gotowebinar.com/register/5470242330445874264
Permanency Values Training (Part 1)	Wednesday, October 21, 2026 2:00pm – 4:00pm	https://attendee.gotowebinar.com/register/4479886918540705884
Permanency Roundtable Training (Part 2)	Thursday, October 22, 2026 9:00am – 11:00am	https://attendee.gotowebinar.com/register/5581692127572323929

If you have any questions, please contact your NC Kids Consultants, Jessica Farmer at Jessica.Farmer@dhhs.nc.gov or Jessica Johnson at Jessica.Johnson@dhhs.nc.gov.

Sincerely,



Adrian W. Daye, MSW
Section Chief, Permanency
Division of Social Services, Child Welfare
North Carolina Department of Health and Human Services

Cc: Lisa Tucker Cauley, Division Director, Human Services, Child, Family, and Adult Regional Support
Donna Fayko, Deputy Director for Child Welfare Services
Kathy Stone, Section Chief for Safety
Kimaree Sanders, Section Chief, Regulatory and Licensing
Heather McAllister, Section Chief for Well-Being

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