



NC DEPARTMENT OF
**HEALTH AND
HUMAN SERVICES**

JOSH STEIN • Governor

DEVPUTTA SANGVAI • Secretary

LISA TUCKER CAULEY • Division Director, Human Services

December 4, 2025

DEAR COUNTY DIRECTORS OF SOCIAL SERVICES

**ATTENTION: DIRECTORS, CHILD WELFARE PROGRAM ADMINISTRATORS, MANAGERS,
SUPERVISORS, SOCIAL WORKERS, AND LICENSED CHILD PLACING AGENCIES**

SUBJECT: NATIONAL TRAINING DEVELOPMENT CURRICULUM (NTDC) UPDATE

REQUIRED ACTION: ☐ Information Only ☒ Time Sensitive ☒ Action Required

This communication serves as an important update to DCDL [CWS-12-2025](#), which announced the temporary suspension of two training themes within the North Carolina-specific National Training and Development Curriculum (NTDC) for resource parent pre-service training. The themes, *Parenting Racially & Culturally Diverse Families* and *Sexual Development & Identity*, were placed under review following the implementation of Federal Executive Order 14168, effective January 20, 2025.

Spaulding for Children, the developer of NTDC, completed its review and replaced *Parenting Racially & Culturally Diverse Families* theme, with *Building Connections*. However, the *Sexual Development & Identity* theme could not be revised to meet the requirements outlined in Executive Order 14168. To ensure continued compliance with the ten-hour therapeutic training requirement under Rule 70E .1117, two new themes—*Cultural Connections* and *Sensory Integrations* are approved as replacements.

Effective immediately, agencies must resume use of the full NC NTDC curriculum, including the revised versions. Agencies must discontinue use of the temporary substitute training courses, Grief: How Resource parents can Cope with and learn from Loss and Suicide and Self-Injury in Children and Teens referenced in CWS-12-2025. Agencies must now use the updated NC-specific NTDC materials in all pre-service and ongoing training. The revised curriculum is available through Spaulding for Children's NTDC portal at <https://www.ntdctraining.org/>. Three attachments accompany this communication which outlines the updated themes for foster care, therapeutic care, and kinship care training.

Thank you for your continued partnership and commitment to providing high-quality, compliant training for North Carolina's resource families.

NC DEPARTMENT OF HEALTH AND HUMAN SERVICES • DIVISION OF SOCIAL SERVICES

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For any questions, please contact Jenny Millsaps, Foster Home Licensing Manager, at jenny.millsaps@dhhs.nc.gov

Sincerely,

Kimaree Sanders

Kimaree Sanders, MSW, MPA

Section Chief for Regulatory and Licensing
Division of Social Services, Child Welfare

Cc: Lisa T. Cauley, Division Director, Human Services, Child, Family, and Adult Regional Support
Adrian Daye, Deputy Director for Child Welfare Practice
Donna Fayko, Deputy Director for County Operations
Kathy Stone, Section Chief for Safety
Meredith Houchins, Interim Section Chief for County Operations
Heather McAllister, Section Chief for Child and Family Services

Attachments: NC Therapeutic Family Foster Parent Pre-Licensure Training Curriculum
NC Kinship Family Foster Parent Pre-Licensure Training Curriculum
NC Family Foster Parent Pre-Licensure Training Curriculum

CWS-84-2025