DSOHF Employees:
Are you interested in growing or changing your career?

Take the next STEP!

STEP NC Apprenticeship Program

Skills. Training. Employment Pathways.

Skills, Training, Employment Pathways (STEP NC) provides opportunities for current DSOHF employees to develop new skills, earn recognized credentials, and pursue career advancement through paid, hands-on training and instruction.

Whether you want to advance in your current field or explore a different career path, STEP NC offers opportunities to earn while you learn and grow your career within DSOHF.



Apprenticeship Opportunities Across DSOHF

Apprenticeship pathways in health care, skilled trades, and support services are available or being developed across DSOHF facilities.



Why Participate?

- Earn While You Learn
- Mentorship & Professional Growth
- Education Support
- Career Pathways and Credentials

Get Started!

1. **Start the Conversation.** Discuss your career goals and apprenticeship interests with your direct supervisor.
2. **Connect with Your Facility Point of Contact.** Speak with your Apprenticeship Coordinator about available opportunities. If your facility does not have one, contact your Facility Director to express interest.
3. **Complete the Interest Form.** Scan the QR code to share your information and interests. This ensures your interest is documented and helps connect you with current or future apprenticeship opportunities.



Ready to Take the Next Step?

For more information, visit our website and fill out a STEP NC Interest Form. Don't see a program that matches your interests? You can still complete the form to share your interests as additional opportunities are developed.