



DSOHF STEP NC Apprenticeship Program

Skills, Training, &
Employment Pathways

Grow Your Career within DSOHF

We believe in investing in you, so you can invest in yourself. The DSOHF STEP NC Apprenticeship Program gives current employees the opportunity to build new skills, earn recognized credentials, and advance into higher-level roles. With paid training and clear pathways to grow, this program is designed to benefit you and strengthen our workforce. It's a win-win for all of us.

Apprenticeship Pathways

Apprenticeships help employees build skills and prepare for advancement in roles that support high-quality, integrated care across North Carolina. Current opportunities include:

- **Skilled Trades:** Training in maintenance, construction, and mechanical trades that keep our facilities safe, functional, and ready to provide care.
- **Healthcare Careers:** Training for roles from behavioral health technicians through nursing pathways, supporting individuals with complex care needs.

Additional opportunities may be added based on organizational needs and professional development interest of employees.

Why Participate?

- **Earn While You Learn:** Build new skills through paid, structured training that supports your current role and future advancement. Earn progressive wage increases as you meet key milestones.
- **Mentorship & Professional Growth:** Receive guidance from experienced mentors who help you strengthen your skills, expand your knowledge, and prepare for long-term career growth within DSOHF.
- **Education Support:** Access classroom instruction that complements your day-to-day work. Education reimbursement or stipend support may be available, depending on program eligibility and funding.
- **Career Pathways & Credentials:** Have the opportunity to explore career pathways and graduate with a portable, nationally recognized credential.

Interested?

Scan the QR code and complete the [interest form](#) to take the next step. For questions, please contact your facility's apprenticeship coordinator.



NC DEPARTMENT OF
**HEALTH AND
HUMAN SERVICES**
Division of State Operated
Healthcare Facilities

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