



North Carolina Department of Health and Human Services  
Division of Social Services

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Courier 56-20-25 Fax 919-715-0023

Michael F. Easley, Governor  
Carmen Hooker Odom, Secretary

Pheon E. Beal, Director  
(919) 733-3055

May 15, 2003

Dear County Director of Social Services:

**Attention: Adult Services Social Workers and Supervisors**

**Subject: "Beginning with the End in Mind, Refining Your Skills in Termination"**

We are pleased to announce that the workshop entitled *Beginning with the End in Mind, Refining Your Skills in Termination* is scheduled for **June 24, 2003**, at **Wake County Human Services in Raleigh**. The training was developed as part of the Division's contract with The Center for Aging Research and Educational Services (CARES), part of the Jordan Institute for Families at UNC-Chapel Hill School of Social Work.

This one-day workshop focuses on termination, the last stage in the Family Assessment and Change Process and an integral part of family-centered social work practice. It is designed to help social workers and supervisors refine their skills in ending work with clients and families in a way that acknowledges successes and supports clients and families. It will assist workers in preparing clients and families to recognize their own strengths, develop resources, find ways to cope with future stressors, and make the transition to leaving the DSS. Because not all endings are planned or positive, this workshop will also cover strategies social workers can use to work with less than ideal outcomes.

Enrollment is limited to **30** people. For this pilot only, there will be **no registration fee**, but we do request that participants register in advance. The deadline is **June 10**. A box lunch will be provided.

Attached is an announcement with a registration form. Please complete it and send to Libby Phillips (fax: 919-962-3653). You may also register online for this workshop through <http://www.ncswtrain.org>.

If you or your staff need additional information, you are welcome to contact Suzanne Merrill in the Adult Services Branch at (919) 733-3818, your Adult Programs Representative, Libby Phillips at CARES, (919) 962-0650 or Jane Armstrong at CARES (919) 962-6419.

Sincerely,

A handwritten signature in black ink, appearing to read "John T. Tanner".

John T. Tanner, Chief  
Adult and Family Services Section

JTT/SM:ks

Attachment

AFS-05-2003