NC DEPARTMENT OF HEALTH AND HUMAN SERVICES Division of Vocational Rehabilitation Services

Incentives for Business

Partnering with VR gives you a competitive edge





Work Opportunity Tax Credit

The work opportunity tax credit (WOTC) encourages businesses to hire people with disabilities and other barriers to employment.



When you hire candidates referred by VR, we provide conditional certification to help you obtain this tax credit on IRS Form 8850.



Disabled Access Credit

The disabled access credit (DAC) helps small businesses make their workplace accessible to employees and customers with disabilities.



Use IRS Form 8826 when you spend money to:



- Remove barriers to improve accessibility for people with all kinds of disabilities
- Acquire or modify equipment or devices for employees or customers with disabilities

Contact your regional employment specialist for details on incentives available for employers that hire VR referrals.

