# NC DEPARTMENT OF HEALTH AND HUMAN SERVICES

# **Division of Vocational Rehabilitation Services**

# FFY 2019-2020 • ANNUAL REPORT

#### **Director's Message**



**KATHIE TROTTER** MS, CRC, LCMHC, CPM Division Director NC Vocational Rehabilitation Services

Although the global COVID-19 pandemic was the focus of much of the past year, 2020 was significant to the Division of Vocational Rehabilitation Services (DVRS or VR) for a very different reason. This year, we celebrate the 100th anniversary of the public VR program! Since 1920, this program has remained true to its founding premise that Americans with disabilities who want to work can work when they have access to the services and supports that enable them to do so.

Over the years, the program has reinvented itself to meet the ever-changing needs and challenges faced by individuals with disabilities who are pursuing goals for employment and more independent living, and this year was no exception! In response to the pandemic, all VR employees began working remotely and we modified policy to continue to support clients virtually on their path to employment and increased independence.

I am happy to say that almost 30,000 North Carolinians with disabilities received services through DVRS over the past fiscal year and more than 3,800 successfully achieved their goals for competitive integrated employment.

With 100 years of experience, VR is prepared to help North Carolinians with disabilities who want to work go to work, no matter what the changing world may bring.

#### Successful Outcomes and Return on Investment





\$10.95 average hourly wage

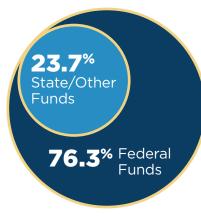


**28** average weekly hours



**25** average number of months from application to case closure

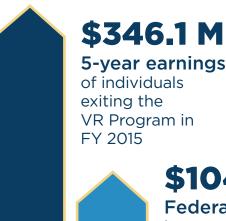
#### FFY 2019-2020 Program Cost



\$79.8 M Federal funding

\$24.8 M State/other funding

#### **Return on Investment in Services**





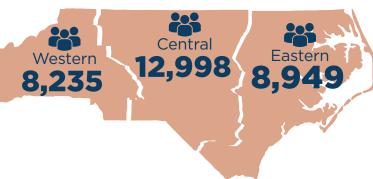
\$104.6 M **Federal and State** investment in VR services

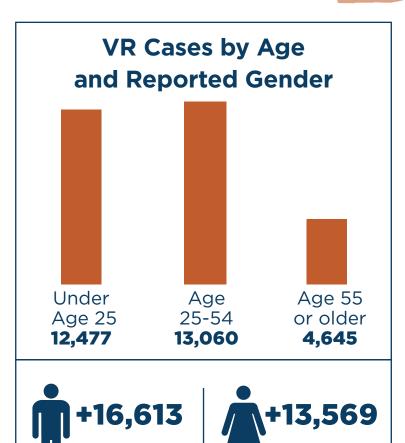
#### **Demographic Snapshot of Individuals Receiving Services**



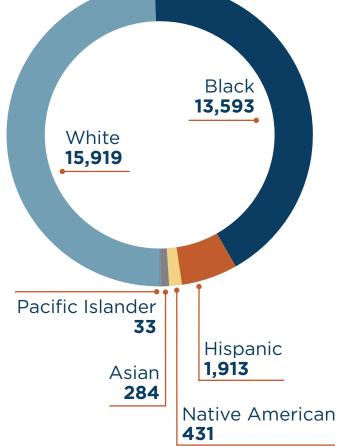
**Individuals** receiving VR services

## **VR Cases by Region**

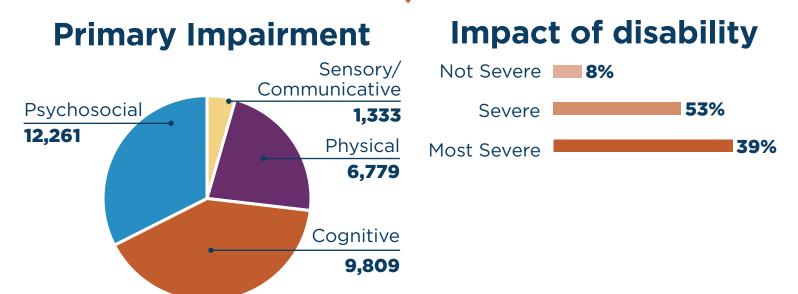




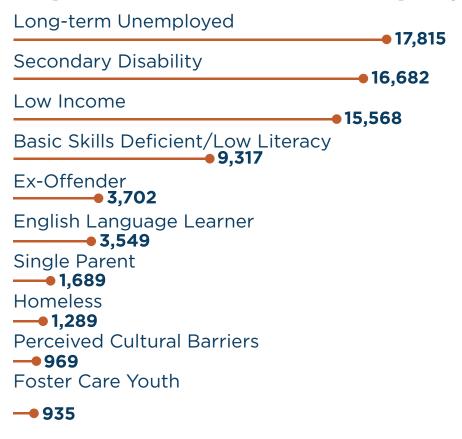
# **VR Cases by Race and Ethnicity** (not mutually exclusive)



## **Barriers to Employment for Individuals Receiving Services**



# Other Reported Barriers to Employment



#### **Community-Based Employment Services**





**62** individuals received Brain Injury **Support Services** 









#### **Youth and Student Services**



### **Transition Services**

12,474 individuals received services

**1,388** cases closed successfully



**Pre-Employment Transition Services** 

**4,121** students received services



#### **Independent Living Services**

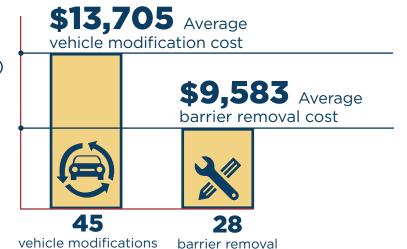
#### **Rehabilitation Engineering Services**

**+2,224** Total individuals served under Plan for Independent Living (IL)









completed

### **Assistive Technology Services**



**2,607** individuals received training on assistive technology (AT) devices



individuals received short-term device loans

completed



**\$85,075** savings on purchase of AT for North Carolinians with disabilities

# **Making Play Accessible**

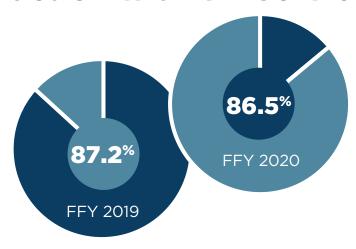


During 2019-2020, the NC Assistive Technology Program (NCATP) hosted interns from several universities in the state. Just before the holidays in 2019, Sarah Gachuz, interning at the Raleigh NCATP Center, discovered 22 Hess toy helicopters donated by the National Guard. Knowing that children with limited motor function would have a tough time playing with the motorized toys, Gachuz worked with Raleigh staff to switch-adapt the toys so they could be distributed by the AT Reuse program to children with disabilities during the holiday season.

Intern Sarah Gachuz with Speech Language Pathologist Amy Philips holding switch-adapted toy

#### **Consumer Satisfaction Survey**

# **Overall Satisfaction with VR Services**



# Overall Satisfaction with VR Staff

Respectfulness 95.6%

Responsiveness 84.9%

Providing Info & Referrals 82.1%

Availability 88.6%

Providing Career Guidance 81.9%

Identifying Service Needs 87.6%

Addressing Service Needs **86.6**%

■ FFY 2020

FFY 2019



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