

SNAP Communications Resources for County and Stakeholder Use

H.R. 1 Work Requirements and Noncitizen Eligibility Changes

FROM

NC Department of Health and Human Services,
Division of Child and Family Well-Being

FOR

County DSS
and Community Stakeholders

PRIORITY

Informational:
Community Outreach and Education

WHAT CHANGED

SNAP eligibility changes from H.R. 1

CHANGE 1

EFFECTIVE DEC. 1, 2025

ABAWD Work Requirements

ABAWD Work Requirements, effective December 1, 2025. Work requirements for Able-Bodied Adults Without Dependents now apply to adults ages 18 through 64, with a three-month time limit in a 36-month period for those who do not meet the requirement or qualify for an exemption.

Previously, the requirement applied to adults ages 18 through 54, and an adult living with a child under 18 was exempt. H.R. 1 raised the upper age to 64 and lowered that child-exemption age to under 14, bringing a significantly larger group of adults under the rule.

CHANGE 2

EFFECTIVE FEB. 1, 2026

Noncitizen Eligibility Changes

Noncitizen Eligibility Changes, effective February 1, 2026. SNAP eligibility is now limited to U.S. citizens, U.S. nationals, Lawful Permanent Residents, Cuban and Haitian Entrants, and citizens of Micronesia, the Marshall Islands, and Palau (COFA migrants).

Refugees, asylees, people granted withholding of removal, and most parolees and other humanitarian categories were previously eligible; they no longer qualify based on those statuses and can regain eligibility only after adjusting to lawful permanent resident status.

WHERE TO FIND EVERYTHING

Online Resource Hubs — English & Spanish

HUB 1

ABAWD Work Requirements

ncdhhs.gov/fns

- Print-ready flyers (EN/ES)
- Social media graphics + captions
- ABAWD work requirement FAQs
- Policy explainer & exemptions list

HUB 2

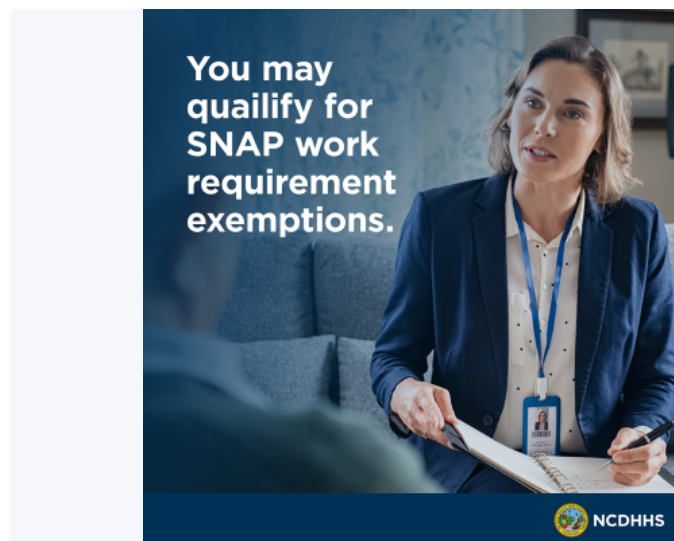
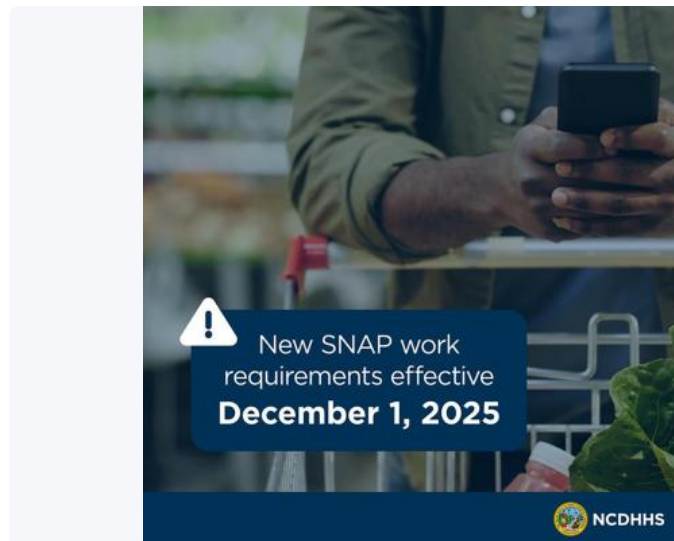
SNAP Noncitizen Eligibility

ncdhhs.gov/fns

- Print-ready flyers (EN/ES)
- Social media graphics + captions
- Noncitizen eligibility FAQs
- Policy explainer & legal service resources

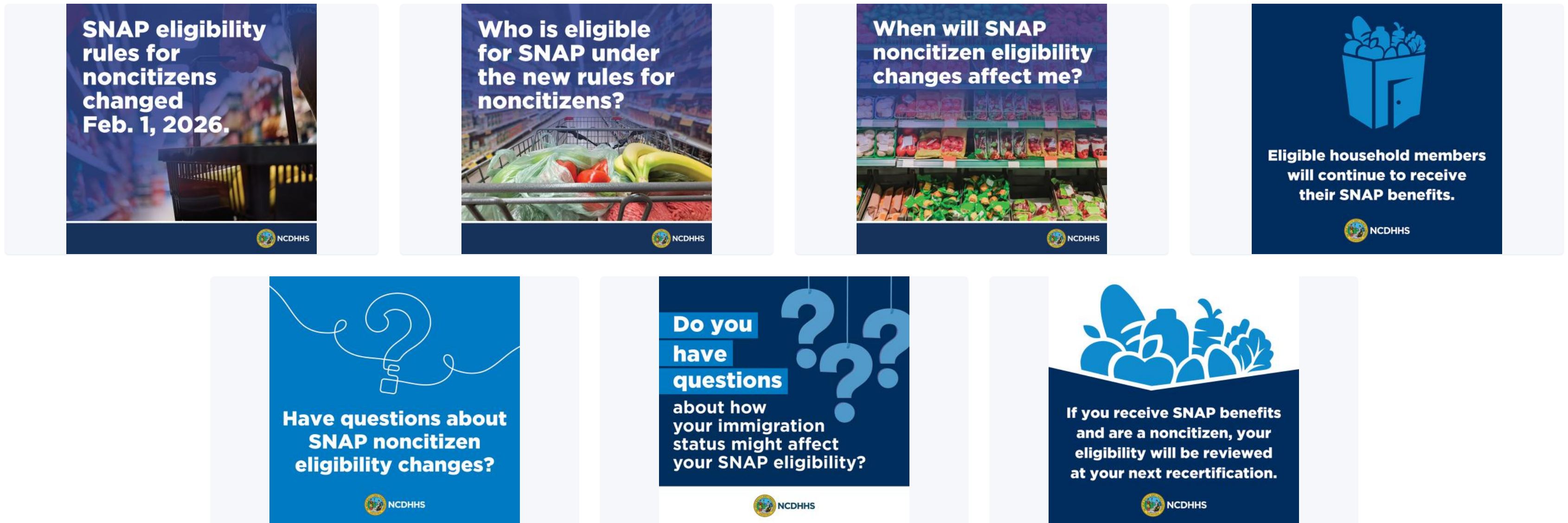
SOCIAL MEDIA GRAPHICS · ABAWD WORK REQUIREMENTS

Each tile pairs with a ready-to-post caption in English and Spanish. Captions may be tailored to local context — please keep the link to ncdhhs.gov/fns.



SOCIAL MEDIA GRAPHICS · NONCITIZEN ELIGIBILITY

Each tile pairs with a ready-to-post caption in English and Spanish. Captions may be tailored to local context — please keep the link to ncdhhs.gov/fns.



RECOMMENDED COUNTY ACTIONS

Three ways to put these materials to work

01

Display

Post the flyers in county DSS lobbies, waiting areas, and outreach events. Provide them directly to applicants and recipients in affected households.

02

Post

Share the social media graphics on county and stakeholder websites and social channels using the captions provided. Tailor copy to local context as needed.

03

Share

Promote the materials with community partners — including food banks, food pantries, and faith-based organizations — so they can reinforce consistent messaging.

THANK YOU FOR PARTNERING WITH NC DEPARTMENT OF HEALTH AND HUMAN SERVICES, DIVISION OF CHILD AND FAMILY WELL-BEING

Your direct work and outreach with community members is what makes this messaging real.

We hope these resources support your ongoing outreach. The complete toolkit — flyers, social media graphics and captions, and FAQs in English and Spanish — is ready for county and stakeholder use.

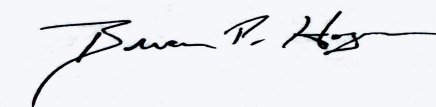
IN DEVELOPMENT

- Community Stakeholder Educational Videos
- Community Stakeholder Presentation Materials

REQUESTS FOR OUTREACH PRESENTATIONS

- DCFW_Communications@dhhs.nc.gov

SINCERELY



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