



HEALTH EQUITY PORTFOLIO (HEP)

FY 22-23 YEAR IN REVIEW

KEY ACCOMPLISHMENTS:

- 1 Developed the **NCDHHS Health Equity Framework and Governance Model**
- 2 Established a **Digital Footprint** (external websites and internal Hive sites) 
- 3 Expanded Impact through **Staff Hiring** (11 new staff for OHE, six new staff for ODEI)
- 4 Successfully launched the NCDHHS **HBCUs/MSIs Internship Program** in partnership with the Division of Public Health 
- 5 Created comprehensive **DEI training** playlist, hosted Inclusive Leadership Training, launched informative One-Pagers on DEI topics
- 6 Activated **DEI Council Network** with 29 Councils, over 175 DEI Council Members, and the establishment of the DEI Governance Model
- 7 **2023 Health Disparities Data Report & Resource Guide**
 - OHE conducted cross-departmental engagements to inform the Report 

MISSION

Embedding equity through trust, collaboration, innovation, leadership, and quality service delivery.

VISION

Foster fair and just opportunities for all people of North Carolina to achieve their healthiest outcome.

- 8 **OHE's Latinx Policy and Strategy Program** conducted extensive external community and partner engagement including:
 - Created 160 public service announcements (PSAs) on health equity materials
 - Completed 29 interviews on Spanish-speaking radio stations
 - Sent 32 Noticias de NCDHHS Bilingual Newsletters
 - Conducted 8 Cafecitos & Tele-town Halls, reaching over 64,000 people
- 9 Convened approximately 260 Black **Faith Leaders**, community members, and NCDHHS employees in phase one of the Equity Interfaith Leaders Network 
- 10 **ORH Funding and Technical Assistance**
 - \$41.9M Available grant funding (federal, state, philanthropic)
 - 3,7987 Technical Assistance Activities in 95 Counties provided by ORH Staff
 - 618,070 Patients Served

FUNDING:

- HEP secured **\$15 million** to launch K-12 Initiative (Open to Care)
- OHE secured **\$790,665** from CDC COVID Health Equity Grant, **\$250,000** CDC Funds for MPox and CoAg work, **\$300,000** for HE Broadband Engagement Initiative for Digital Equity
- ORH Administered **\$27.5 million** in funding across NC to support rural and underserved communities.



LESSONS LEARNED

Future HEP work will be guided by lessons learned in FY 22-23, including:

1. Cross-divisional/departmental priorities are foundational
2. Transparency, open communication, and staff engagement
3. Career paths for job advancement
4. External partner engagement is aligned across DHHS
5. DEI and Health Equity resources are readily available for all to access.

WHAT'S NEXT?

The HEP team will focus on the following areas as they continue to grow and create action plans:

1. Prioritizing the collection and use of data by implementing CRM tool
2. Promoting a culture of inclusion by enhancing employee engagement in HEP work and HEP culture
3. Finalize, standardize, and publicize partner engagement
4. Ensure sustainability of capacity to address health equity across DHHS

