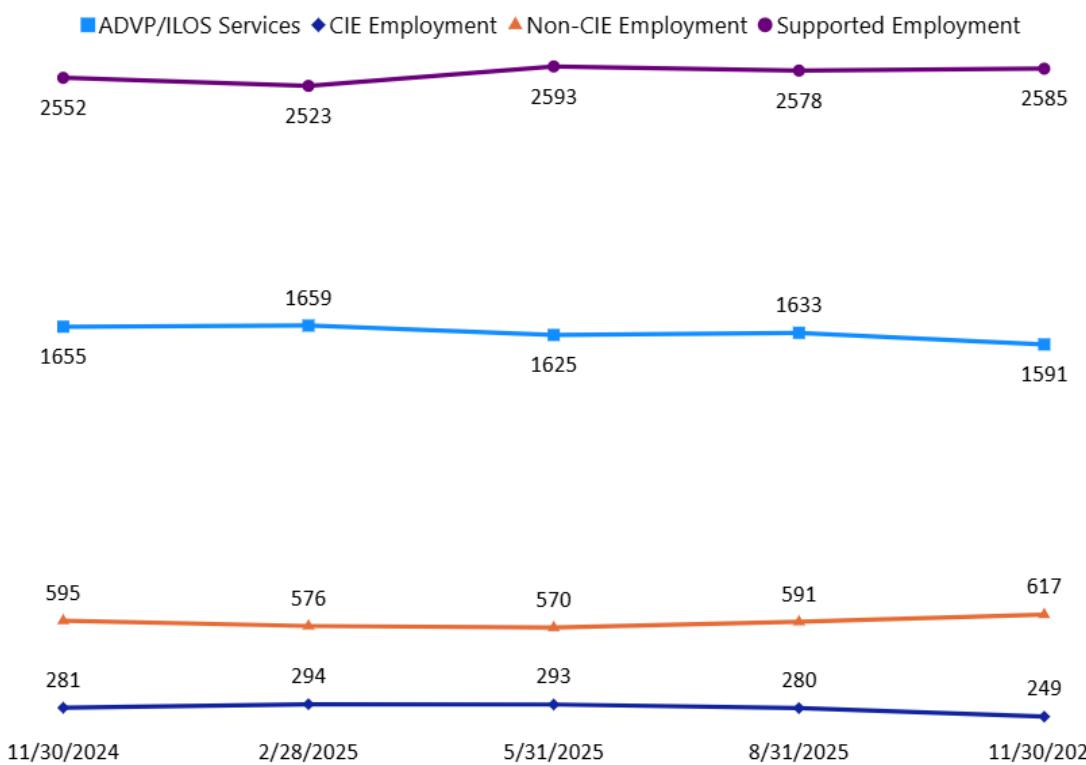




Inclusion Works is an NCDHHS Initiative to promote [competitive integrated employment \(CIE\)](#) for Individuals with Intellectual or Developmental Disabilities (I/DD). Below are some key data metrics we are tracking to monitor progress in North Carolina.

## Employment Trends Over Time



### Adult Developmental Vocational Programs (ADVP):

Provide organized developmental activities for individuals with I/DD to prepare the individual to live and work as independently as possible.

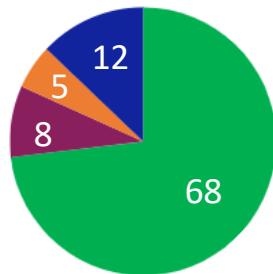
### Competitive Integrated Employment (CIE):

Working in the community alongside other employees without disabilities, earning at least minimum wage, and receiving the same benefits and opportunities as other employees doing the same job.

### Supported Employment:

Helps individuals achieve and maintain CIE by offering job placement, intensive training, and ongoing support in their jobs once they are stable in their jobs.

**Employment Assessments** are ongoing for individuals in non-CIE jobs, with 81 [assessments](#) completed to provide an Informed Choice regarding employment and 84% of people choosing CIE, as of November 2025.



Initial      LTVs

The **2585** individuals in **Supported Employment** include 1820 people finding, achieving, and getting settled in their jobs, and 765 people in Long-Term Vocational Supports (LTVs) to stay successful and grow in their work, as of November 2025.



### Project SPARK

Created by the Division of Employment & Independence for People with Disabilities ([EIPD](#)), Project SPARK helps people with I/DD explore, prepare for, and keep jobs in the community. The Project is supported by a federal Subminimum Wage to CIE grant.

As of November 2025, there were **120 SPARK participants**, and **20 people achieved CIE** through SPARK services.

### Vocational Rehabilitation (VR) Services

EIPD provides a diverse program of vocational rehabilitation (VR) services to help individuals with disabilities achieve and maintain their goals for CIE. These personalized services could include career and benefits counseling, supported internships, job placement, and more.

In the last 12 months, there were **1,956 new VR cases**.



[Learn more about Inclusion Works](#) | [Join our Mailing List](#)

November 2025