

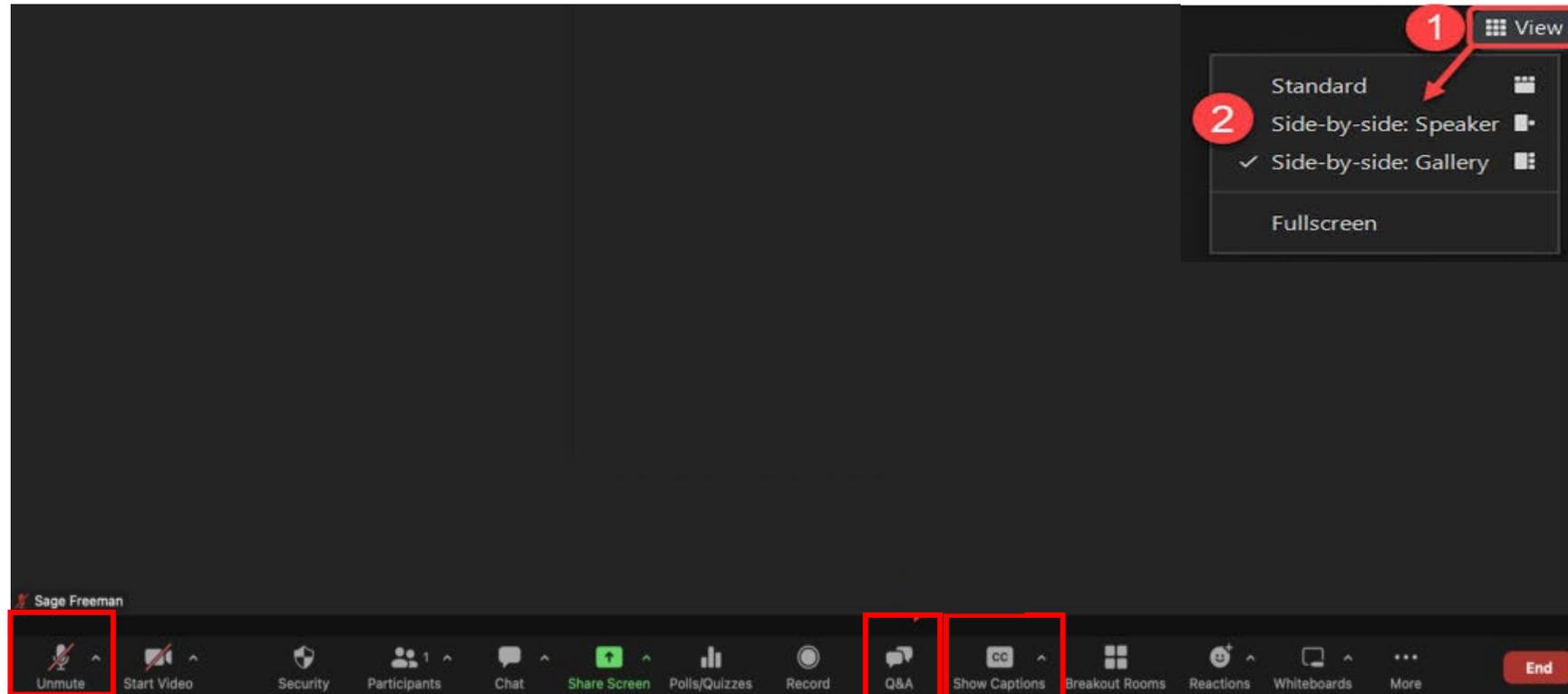
NC DEPARTMENT OF
**HEALTH AND
HUMAN SERVICES**

Inclusion Works Lunch & Learn Series
Inclusion at Work: A Conversation with Employers

June 18, 2025



Housekeeping



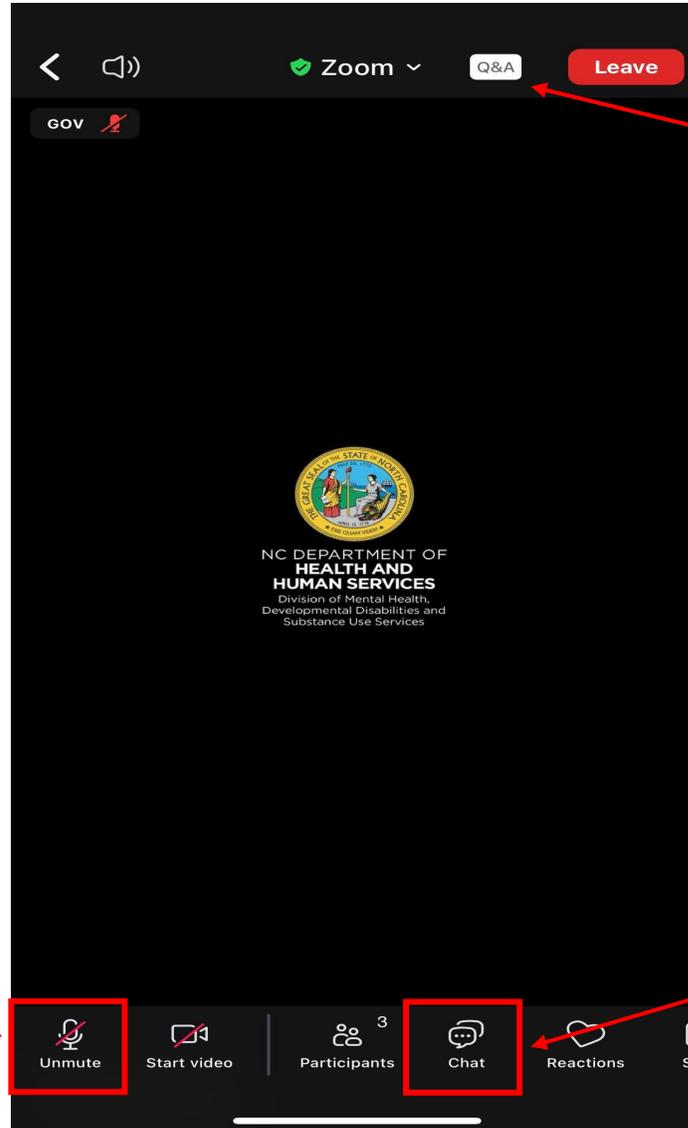
To adjust video layout:
1) Select the "View" feature located in the top-right hand corner of your screen and 2) select the option that best works for you

Mute your microphone for the duration of the call unless you are speaking or asking questions

Questions can be entered in Q&A feature by clicking this button

Closed-Captioning options are available: Select "Closed/Show Captions"

Housekeeping – Mobile Attendees



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Mute your microphone for the duration of the call unless you are speaking or asking questions

The chat function will be disabled during the call. Please submit questions using Q&A feature

Agenda

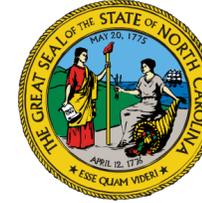
1. Welcome
2. Employer Panel Discussion
3. Q&A
4. Stay Connected!



Introductions



Claire Colligan, MS, LCMHC, LCAS, CCS
I/DD Employment Lead, I/DD, TBI, & Olmstead
DMHDDSUS



NCDHHS



Brianne Tomaszewski, PhD, MPH
Principal Investigator, Work Together NC
Assistant Professor, *UNC TEACCH Autism Program*
University of North Carolina at Chapel Hill



Work Together NC

Possibility to Opportunity

What is the IDD Inclusive Employer Alliance?

A network NC based employers to transforming their workforce through inclusive practices. Why join?

- It's free!
- Combat labor shortages and tap into the benefits of inclusion
- Receive training in IDD inclusive practices, support, and potentially mentorship
- “Walk the Talk” when it comes to diversity, equity, inclusion
- Receive recognition for your efforts (if desired)– a window sticker, social media shoutout, listed on Work Together NC’s website





Congrats to our recognized IDD inclusive Employers!



Harris Teeter



candlescience



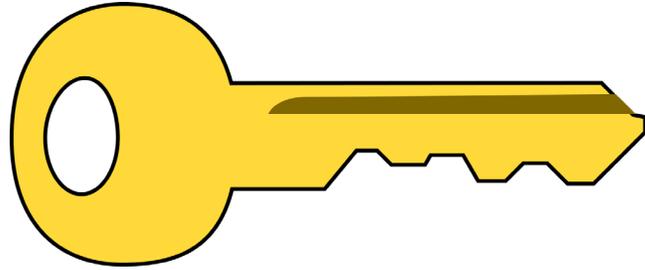
THE PURPLE BOWL



See <https://worktogethernc.com/employer-training/> for the full list

You too can unlock the benefits of IDD Inclusive Hiring!

<https://worktogethernc.com/employer-training/>



Learn how to support people with IDD in the Workplace via Work Together NC's self-paced training.



Employer Training Module



The online course will provide a brief introduction to IDD and guide you through several key topics related to IDD in the workplace, such as:

- Introduction to IDD Inclusion in the Workplace
- Language, Misconceptions, and Mindset Shifts
- Universal Design
- Tools for People with IDD in the Workplace
- Allyship in the Workplace
- Success Stories, Community Resources, and Next Steps

Employer Training Benefits



Upon completing the no-cost training, you will have the opportunity to apply for recognition as an “IDD Inclusive Employer,” which comes with some perks!

- An “IDD Inclusive Employer” sticker to proudly display on your storefront
- Job candidate referrals (optional) and support from local agencies with training/coaching new hires
- Quarterly mentorship/networking calls with other IDD Inclusive Employers (optional)

Questions?



Stay involved with updates from Inclusion Works!

Register for our bi-monthly [Lunch and Learns](#)



Visit the [Inclusion Works Website](#)



Join our [mailing list](#) and receive bi-monthly community updates

