

**Summary Report on SFY 2020 North Carolina Statewide
Telepsychiatry Program (NC-STeP) Funds**

General Statute 143B-139.4B



**Report to the
Joint Legislative Oversight Committee on Health and
Human Services
and
Fiscal Research Division
by the
North Carolina Department of Health and Human Services**

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Executive Summary

Over the past year, the North Carolina counties being designated as Health Professional Shortage Areas (HPSAs) in mental health have grown from 90 to 94. Access to behavioral health services continues to be a statewide challenge. The use of telehealth allows for rural and underserved communities to access healthcare providers. Ninety-four of North Carolina's 100 counties are considered Mental Health HPSAs due to a lack of psychiatrists to meet the needs of residents in those areas. In keeping with the vision to lead the nation in innovation, in 2013, the North Carolina General Assembly authorized the creation of the North Carolina Statewide Telepsychiatry Program (NC-STeP).

Session Law 2013-360, Senate Bill 616 and subsequently General Statute 143B-139.4B, directed the Department of Health and Human Services, Office of Rural Health (ORH) to partner with East Carolina University on a statewide telepsychiatry program. Since 2013, NC-STeP has engaged North Carolina health care organizations to participate as referring sites in providing psychiatric assessments to patients presenting in the hospital emergency department (EDs) and, more recently, at the community-based clinics. The East Carolina University Center for Telepsychiatry and e-Behavioral Health (C-TeBH) originally implemented these services in hospital emergency departments (EDs); however, Senate Bill 616, in 2018, allowed for NC-STeP to expand services to community-based sites. The expansion allows psychiatric assessments and behavioral health services to be completed within the community. ORH is responsible for monitoring NC-STeP funds and performance measures. ORH ensures the program's performance measures align with legislation, in addition to collecting, analyzing, and maintaining all documentation needed for payments, contract creation, and amendments. ORH receives reports regarding NC-STeP from C-TeBH and shares relevant information to rural healthcare partners and safety net providers.

As outlined in the legislative plan, NC-STeP focused on the implementation of referring and consulting sites during its initial years. There was recurring funding of \$2,000,000 that was awarded for building and maintaining the program infrastructure. In addition to state appropriations, in 2015, The Duke Endowment awarded a one-time sum of \$1,500,000 for two years to ORH to increase program sites and disseminate information regarding best practices. The Duke Endowment award was not fully expended between 2015-2017, and ORH received several carryforward approvals, including approval to expand the scope to allow for expending remaining funding to establish new community-based sites. The Duke Endowment award formally concluded on June 30, 2019, with a final report of funds submitted. Additionally, the NC-STeP budget was impacted by Session Law 2017-57, Section 11A. 10. This law required the Department of Health and Human Services (DHHS) to take a recurring reduction in the amount of \$3.2 million. The provision further required DHHS not to reduce funds if doing so would impact services. This was a difficult task, as reductions in the past have typically been non-recurring. DHHS chose to reduce the NC-STeP contract by \$180,000 due to historical reversions over the previous five years. NC-STeP objected to this cut and presented their concerns to the North Carolina General Assembly. The SFY 2019 contract for NC-STeP totaled \$1,820,000. ORH partnered with the North Carolina Department of Information Technology to secure additional one-time funding of \$200,000 that was granted to NC-STeP to assist solely with purchasing equipment necessary to expand community-based telepsychiatry. During the SFY 2020 state budget process, the NC-STeP budget was proposed to receive an increase; however when the final budget passed using a series of mini-budget bills, the program remained funded at \$1,820,000.

In the second year of operation of NC-STeP, the North Carolina Department of Health and Human Services (DHHS) and ORH incorporated a sustainability measurement tool into the contract. Without including grant support from the State and other sources, the program currently operates at a 0.39:1.00 ratio (revenue: cost). The sustainability ratio of 0.39:1.00 means that, for every dollar the program spends, it can recover \$0.39. The two main factors driving this ratio are the payor mix, including around 32% uninsured patients, about 45% of patients covered by Medicaid and Medicare, and high provider costs.

The program has generated significant cost savings to the State, its partners, and external stakeholders. Although total cost savings are difficult to quantify due to the number of stakeholders, NC-STeP estimates ECU has achieved \$32,891,400 in cumulative cost savings to the State. The primary method of cost savings C-TeBH reports from this program is the avoidance of unnecessary hospitalization through overturned unnecessary involuntary commitments. Of the 18,233 patients held under involuntary commitment and served by the program, 6,091 have been discharged for further treatment using community resources. This approach has reduced burden for patients and families and reduced cost to state psychiatric facilities, other hospitals, law enforcement agencies, government, and private payers.

With the expansion into community-based settings, NC-STeP projects additional cost savings, although difficult to calculate, on serving patients in the community versus in the more expensive ED setting. Community-based services will provide cost savings by enhancing ED throughput, reducing law enforcement transportation costs due to fewer IVC patients, and enhancing community capacity to treat patients in the community.

As of June 30, 2020, 51 referring hospital sites across the state were connected to NC-STeP, and an additional five were in the process of being connected. There are also now eight community-based sites that have become connected. It is expected that the continual growth of the program will be drawn from community-based settings. There has also been an expansion of the consulting psychiatric sites, which now include Carolina Behavioral Care (CBC), Cape Fear Valley Health, Cone Health, Mission Health, Novant Health, Old Vineyard Behavioral Health Services, UNC Johnston, and East Carolina University (ECU). As required by contract with ORH, C-TeBH submits quarterly reports regarding specific performance measures. These can be publicly accessed at the following site: <http://www.ecu.edu/cs-dhs/ncstep/reports.cfm>.

In March 2020, due to the COVID-19 pandemic, the Department of Health and Human Services determined that all non-essential staff would begin working remotely and non-essential travel was prohibited. Session Law 2013-360 directed ORH to conduct site visits to referring and consulting sites supported by state funding. Unfortunately, travel restrictions prevented ORH from meeting this requirement with all sites. The sites that were visited during the year reported high staff satisfaction and positive outcomes. There remain issues requiring future attention include the under and uninsured patient population, physician credentialing policies, and internet connectivity.

The COVID-19 pandemic has shown the importance of telehealth and how the NC-STeP program is primed to assist with the surge of mental health needs that occur during the pandemic as well as the long term effects. As Dr. Saeed stated in a recent interview, "Telemental health services are perfectly suited to

this pandemic situation, giving people in remote locations access to important services without increasing risk of infection¹."

¹ Saeed SA. (2020) Post Pandemic Care: ECU to Address Post-Pandemic Mental Health. 2020 July 1. Retrieved 8.14.20. from <https://news.ecu.edu/2020/07/01/post-pandemic-care/>.

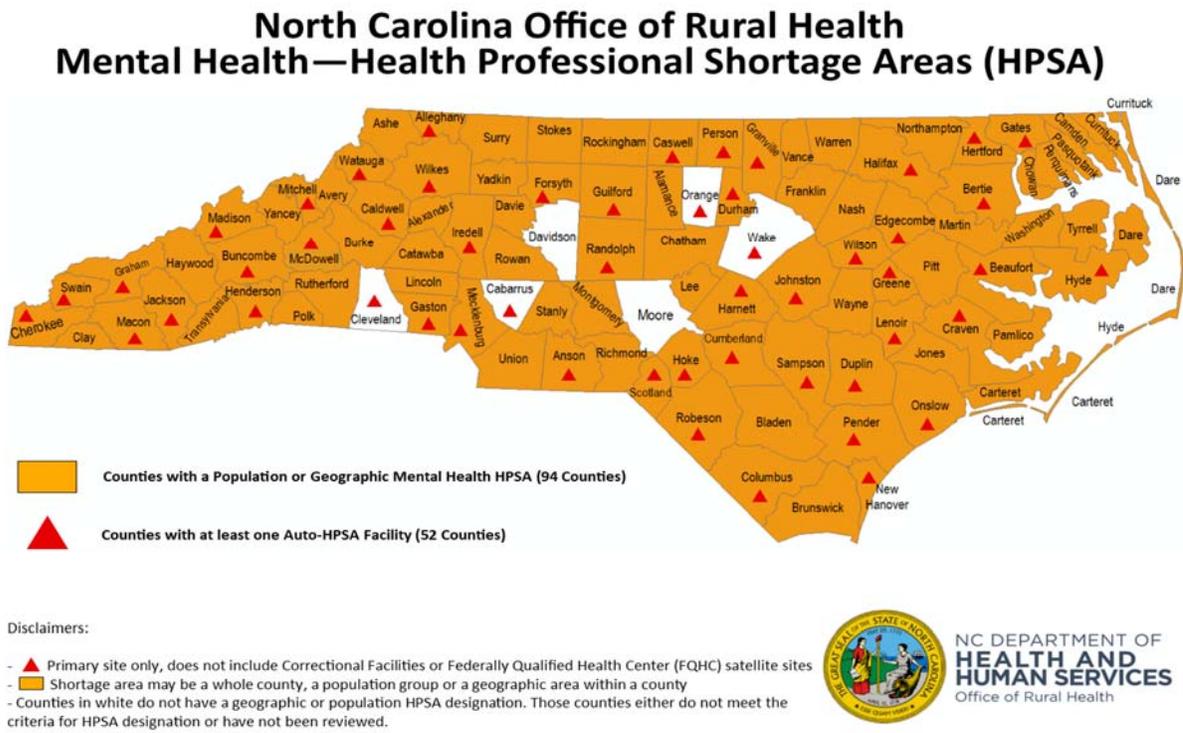
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Background

Overwhelmingly, rural North Carolina communities have a shortage of behavioral health providers. Areas can become designated Health Professional Shortage Areas (HPSAs) due to very low ratios between the number of providers and an area's population. Figure 1 is a map displaying the areas that are currently designated HPSAs specifically for behavioral health professionals in North Carolina. As the map reflects, 52 of 100 counties have at least one facility-based Mental Health HPSA. In addition, 94 counties have a Mental Health HPSA based on population or geographic data.

Figure 1: Map of Mental Health Professional Shortage Areas



These behavioral health professional shortages are acutely felt by the community and contribute to increased visits to the emergency department (ED) settings. When a person in the community is petitioned for involuntary commitment, a magistrate may order that the person be taken for evaluation. Many times, the individuals are taken to an ED for this evaluation. However, many ED physicians do not have training or adequate experience with psychiatric evaluations, and many of these EDs do not have access to psychiatrists or other qualified mental health professionals. As a result, in 2009, the North Carolina General Assembly (NCGA) passed two key pieces of legislation. One was to make permanent a program allowing other mental health professionals to conduct evaluations in the ED. The other was to allow these

evaluations to be done by a physician or eligible psychologist via telemedicine. In addition to being in the ED for the initial evaluation, many times, individuals remain in the ED awaiting transfer to an inpatient psychiatric hospital. The average length of stay (LOS) in an ED for an involuntary patient awaiting transfer to another hospital can be between 48 and 72 hours.² A prolonged LOS can lead to other negative consequences, including increased wait times for other patients, diversion of ED staff resources, and poor patient outcomes for those needing mental health treatment.

To help address this issue, many EDs in the United States have begun to use telepsychiatry. Telepsychiatry is a modality that enables a behavioral health professional to provide a patient assessment from a remote location using live, interactive, videoconferencing in real-time. In recent years, emerging technologies in video communication and high-speed internet connectivity have created an environment that has enabled telepsychiatry networks to expand.

In the summer of 2013, the NCGA decided to replicate the success of previous telepsychiatry initiatives in the state and elsewhere. In Session Law 2013-360, Section 12A.2B, the NCGA directed the NC Department of Health and Human Services (DHHS) Office of Rural Health (ORH) to implement a statewide telepsychiatry program to be administered by East Carolina University Center for Telepsychiatry and e-Behavioral Health (ECU Center for Telepsychiatry). The plan was developed in collaboration with a workgroup of key stakeholders and modeled after the Albemarle Hospital Foundation Telepsychiatry Project, which was made possible with a grant from The Duke Endowment in 2010. This grant was awarded to implement telepsychiatry services into the EDs of Vidant Health and other hospitals, which experienced a decreased average LOS, a greater than 80% patient satisfaction rating, and a 33.6% rate in overturned involuntary commitments³. The initial aim of the North Carolina Statewide Telepsychiatry Program was to allow North Carolina hospitals to participate as referring sites or consulting sites in providing psychiatric assessments to patients experiencing an acute behavioral health or substance abuse crisis. This is accomplished through a contractual agreement between East Carolina University Center for Telepsychiatry and e-Behavioral Health (C-TeBH) and ORH. C-TeBH implements these services in hospital emergency departments, and more recently in community settings, and ORH oversees the operations of NC-STeP while monitoring the program's expenditures, hospital enrollment, and performance measures.

Telepsychiatry has proven to be a successful resource for states with rural populations lacking behavioral health resources. Other successful telepsychiatry programs include the South Carolina Department of Mental Health Telepsychiatry Program⁴ and the University of Virginia Telepsychiatry Program⁵, which both continue to provide telepsychiatry services throughout their respective states.

² The DMH Telepsychiatry Program. (2013, July 31). *South Carolina Department of Mental Health*. Retrieved August 11, 2014, from <http://www.state.sc.us/dmh/telepsychiatry/>

³ Davies, S. (2012, August 23). Vidant Health / Duke Endowment Telepsychiatry Project. *North Carolina Institute of Medicine*. Retrieved August 11, 2014, from <http://www.nciom.org/wp-content/uploads/2012/06/Bed-Boarding-Davies.pdf>

⁴ The DMH Telepsychiatry Program. (2013, July 31). *South Carolina Department of Mental Health*. Retrieved August 11, 2014, from <http://www.state.sc.us/dmh/telepsychiatry/>

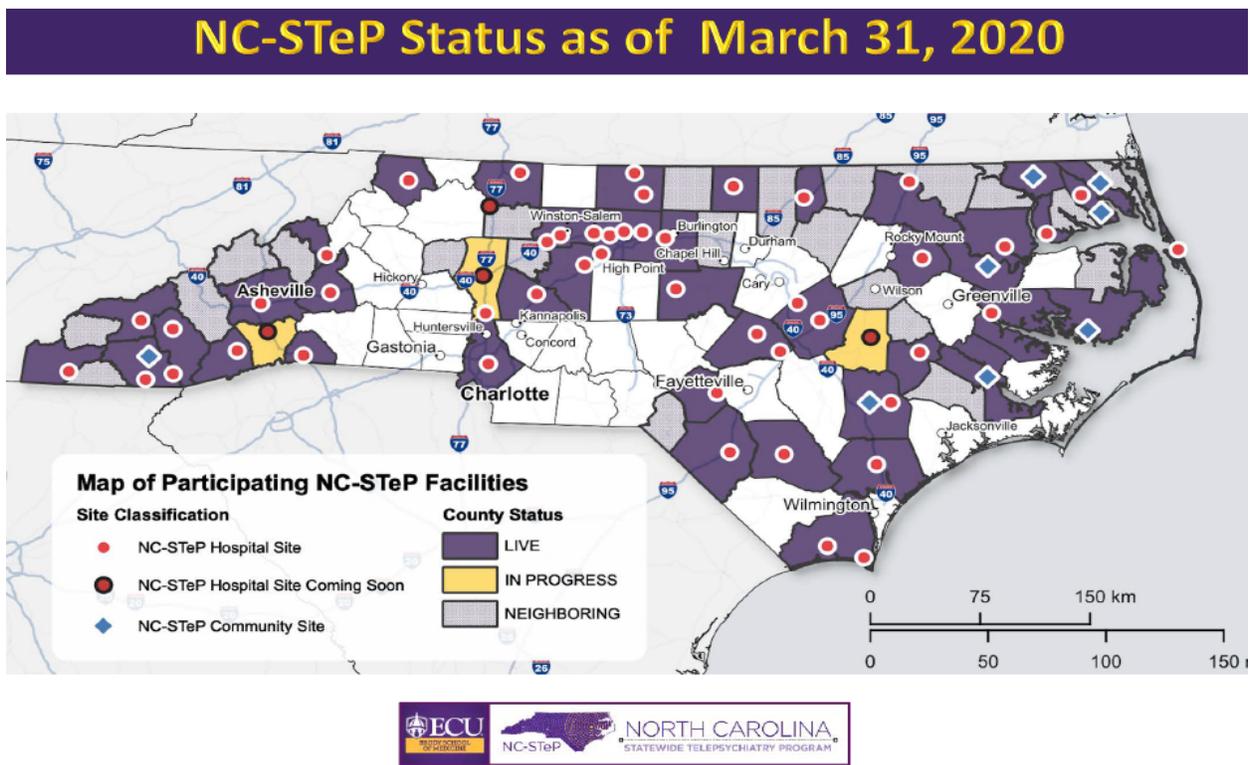
⁵ Telepsychiatry. (n.d.). *School of Medicine at the University of Virginia*. Retrieved August 11, 2014, from <http://www.medicine.virginia.edu/clinical/departments/psychiatry/sections/clinical/telepsychiatry/telepsychiatry>

Program Implementation

The program began October 1, 2013, with the execution of a contract between ORH and C-TeBH. In accordance with Session Law 2013-360, subsequently General Statute 143B-139.4B, C-TeBH's role was to implement the service into enrolled hospitals and administer the operations of NC-STeP. As of June 30, 2020, there are 51 hospitals live referring sites in the network with an additional five working toward program implementation. With Senate Bill 616 (2019-2020 Session), there are now eight additional community-based sites working with NC-STeP psychiatric consultants. The community-based sites, which started operations in 2019 are located in Camden County Health Department (Albemarle Regional Health System), Craven County Health Department, Duplin County Health Department, Hyde County Health Department, Martin County Health Department (Martin-Tyrrell-Washington) and Pasquotank County Health Department (Albemarle Regional Health System). The program obtained additional funding from the Fullerton Foundation Grant to begin services in the Macon County Health Department. Gates County Health Department was added late 2019, becoming the eighth community-based site. No additional legislative funding was provided for this community-based expansion.

During SFY 2019, there were two additional consulting sites enrolled in the program, bringing the total of consulting sites to eight, which have continued to be active in SFY2020. These consulting sites include Carolina Behavioral Care (CBC), Cape Fear Valley Health, Cone Health, Mission Health, Novant Health, Old Vineyard, UNC Johnston, and ECU. A complete list of the live and enrolled hospitals can be found in Appendix A of this document. Figure 2 displays the most recent map of site locations for telepsychiatry referring sites (EDs) and consulting sites (provider hubs).

Figure 2: Map of NC-STeP Enrolled Sites



State funding was essential to the creation of the statewide telepsychiatry program, and leaders of NC-STeP pursued additional funding from The Duke Endowment to expand the program. Funds in the amount of \$1.5 million from The Duke Endowment were awarded to ORH to be disbursed from SFY 2015 to 2018. Through this award, NC-STeP expanded services to additional referring sites. Duke Endowment funding was used for ORH overhead to meet the unfunded requirements of SL 2013-360. This funding also supported the dissemination of best practices of telepsychiatry through technical assistance, an informational website, provider training modules, publications, and conference presentations. The contract was under a no-cost extension that ended June 30, 2019.

With funding from The Duke Endowment concluding, ORH proactively sought and received approval to use a share of its Health Resources and Services Administration (HRSA) funds (totaling approximately \$82,800 for salary, fringe, and benefits) to support a portion of an ORH staff position's time to oversee NC-STeP, since the majority of critical access hospitals benefit from these services. Currently, ORH does not receive any state appropriations to support the legislatively mandated oversight functions.

Performance Measures

As required by contract with ORH, C-TeBH submitted quarterly reports regarding specific performance measurements. Most performance measurements were defined in SL 2013-360, Section 12A.2B, and are displayed in Table 1 with their respective targets and outcomes. DHHS also incorporated additional measures pertaining to user satisfaction and sustainability.

NC-STeP has accomplished much during its implementation and operation; however, there have been challenges. In December 2015, the largest telepsychiatry hub, Coastal Carolina Neuropsychiatric Center, discontinued its participation in the program. Leaders of NC-STeP immediately began recruiting additional hubs to fill the capacity, but all hospitals affected by the lapse in service had to be reconnected with a new hub. Now with eight hub sites up and running, the program is able to decrease wait time, increase weekend coverage, and improve the stability of the program. The program has successfully surmounted ongoing implementation challenges with the transition of consulting sites. The transition of consulting sites triggers the need for re-training and new credentialing.

Some performance measures are designed for measuring the program's impact but are not in the direct control of program administrators. One of these performance measures pertains to length of service (LOS) times. Average LOS times are often skewed due to outlying patients with complex medical and behavioral needs. To clarify the impact of these outliers, the median LOS time was also calculated and provided. Additionally, the program now reports the average "elapsed time" for the consultations performed, which is a measure of time it took for a consultation to be completed from the point of patient referral to the program to the completion of the consultation. The elapsed time is a measure of time it takes NC-STeP to start and finish a consult once a referral is received from an emergency physician. The total elapsed time currently is 3 hours and 13 minutes.

Table 1: NC-STeP Performance Measurements

Evaluation Criteria	Baseline as of 3/31/2019	Target Goals 6/30/2020	Reported Measures as of 6/30/2020
The number of full-time equivalent (FTE) positions supported by these contracts	.20 FTEs	.40 FTEs	4.30 FTEs
The number of overturned involuntary commitments	922	1,181	QTD = 209 YTD = 887 PTD = 6,091
The number of participating consultant providers	54	48	47
The number of telepsychiatry assessments conducted	5,252	6,805	QTD = 1,048 YTD = 4,615 PTD = 43,025
The number of telepsychiatry referring sites	56	56	51 (5 sites are in process)
The reports of involuntary commitments to enrolled hospitals	2,143	2,774	QTD = 640 YTD = 2,409 PTD = 18,233
The average (mean) Length of Stay for all patients with a primary mental health diagnosis across all dispositions††	46.7 hours	55 hours	QTD Average = 40.6 QTD Median = 24.1
The rate of "satisfied" or "strongly satisfied" among emergency department staff participating in NCSTeP	78%	78%	Satisfaction surveys not conducted this quarter*
The rate of "satisfied" or "strongly satisfied" among hospital CEOs/COOs participating in the statewide telepsychiatry program	100%	100%	Satisfaction surveys not conducted this quarter*
To rate of "satisfied" or "strongly satisfied" among consulting (hub) providers participating in the statewide telepsychiatry program	100%	100%	Satisfaction surveys not conducted this quarter*
The rate of "satisfied" or "strongly satisfied" among emergency department physicians participating in the statewide telepsychiatry program	72%	85%	Satisfaction surveys not conducted this quarter*
The ratio of overall revenues (billing, subscription fees), exclusive of grant funding, to program costs (exclusive of start-up costs)	0.21:1.00	>1.00:1.00	QTD = 0.20:1.00 YTD = 0.19:1.00 PTD = 0.39:1.00

Evaluation Criteria	Baseline as of 3/31/2019	Target Goals 6/30/2020	Reported Measures as of 6/30/2020
Cumulative return on investment to state psychiatric facilities through overturned IVCs (inpatient admission prevented)	\$4,978,800	\$6,463,800	YTD Average \$4,789,800 Cumulative average since program inception \$32,891,400

†† Length of stay begins when the patient is admitted to the ED and ends when the patient is discharged from the ED

* Satisfaction survey are completed twice a year. The most recent survey were completed in March 2020 that reported an overall satisfaction level of 85%.

Currently, there are no performance standard requirements for community-based sites, as these will have to differ from hospital evaluation points. For the program and the state to make data-driven conclusions, such as savings and impact, the following evaluation criteria have been selected to monitor.

EVALUATION CRITERIA	BASELINE VALUES/MEASURES AS REPORTED ON 3/31/2019	TARGET TO BE REACHED BY 06/30/2020	VALUES/MEASURES REACHED AS OF 06/30/2020
1. Number of full-time equivalent (FTE) positions supported by the contract	2.75 FTEs	4.02 FTEs	.70 FTEs
2. Number of community-based sites contracted	4	4	8
3. Number of patient visits with medical (psychiatric) doctor	104	534	51 YTD= 438 PTD= 676
4. Number of return visits	396	2,333	824 YTD= 2,455 PTD= 3,332
5. Number of patient visits with a mid-level provider	391	2,320	907 YTD= 2,661 PTD= 3,533
6. Number of new patient visits	143	521	134 YTD= 629 PTD= 949

Site Visit Results

With the onset of the COVID-19 Pandemic, ORH was unable to complete the required face-to-face site visits to all state-funded hospital sites in which telepsychiatry has been implemented due to travel restrictions placed on DHHS employees.

Physician Credentialing - Each physician at a consulting site must be credentialed by the referring site to provide services to that site. The physician credentialing process usually takes between 3-6 months for each facility, which delays program implementation. This administrative burden is especially present in rural hospitals or small hospitals, which often do not have the resources to dedicate staff for credentialing as well as in the community-based sites.

Length of Stay – The NC-STeP program has reduced the ED length of stay (LOS) significantly when compared to the NC Healthcare Association (NCHA) data on file.⁶ There are many factors that affect patient LOS, some of which are beyond the ED and NC-STeP's control. Despite the use of telepsychiatry, a patient's LOS can vary and remain above average depending upon discharge disposition. Patients with complex medical needs, in addition to behavioral health needs, can expect to remain in the ED longer. A patient not under involuntary commitment may be sent home; however, patients who remain under the involuntary commitment process must await placement in an appropriate facility. This process often takes up to 48 hours and can be even longer if the patient is an adolescent. Pediatric patients have an even more difficult time finding discharge locations due to the limited amount in the state.

Availability of Service - Several sites state that they wished these services were provided 24 hours a day. Currently, consulting sites offer telepsychiatry services from 8 AM to 6 PM. Since there is not 24-hour support, patients who arrive in the ED during the evening will be required to spend the night before receiving telepsychiatry assessments. Multiple sites report that the weekend coverage is excellent and greatly improves delivery of services. Because NC-STeP has expanded into weekend coverage, assisting in the delivery and access of services, but it is clear that hospitals would still like to see 24-hour coverage.

Connectivity - Several sites are currently using the telepsychiatry cart's wireless capability to connect to the internet. However, due to the density of building materials used in hospital construction and the lack of high-powered wireless technology in some areas, staff members have trouble connecting to the local wireless network. Other sites connect the telepsychiatry cart to the internet via a cable and wall jack, but this is only possible if wall jacks are available in the patient's room. In addition, some sites have reported difficulty connecting to the consulting provider's machine. These connectivity issues have decreased user satisfaction.

Community-Based Support Services – Several hospital sites noted that having a psychiatric evaluation is helpful in overturning an IVC or obtaining medication. If the patient is released from the hospital without

⁶ North Carolina Healthcare Association (NCHA) ED Tracker. 2012 Data. Available at https://www.ncleg.net/documentsites/committees/JLOCHHS/JLOCHHS%20Subcommittees%20by%20Interim/2013-14%20JLOC-HHS%20Subcommittees/Mental%20Health%20Subcommittee%20Folder/2-24-14%20MH%20Subcom%20Meeting/IVe-Nelson%20140224_NCHA_MHLOC_ED%20Crisis.pdf. Accessed August 16, 2018

any additional follow-up care in the community, the patient often returns to the ED in crisis. Hospitals would like additional options for community-based treatment sites to refer to patients.

All these issues have been present since the start of the program and have affected the speed of program implementation and user satisfaction. ORH has been in discussion with NC-STeP and its Advisory Workgroup to resolve these issues, but some of them are outside of the scope and control of the NC-STeP program and some will require additional funding.

During the Advisory Workgroup meetings, the rising uncompensated care has been shared as one of the biggest threats to this program. The program contractor (ECU) is unable to bill over 30% of the patients that using the service due to lack of health insurance coverage. The expansion of Medicaid under the Affordable Care Act (ACA) could have a significant positive financial impact on this program.

With Covid-19, NC-STeP was well prepared to continue providing services in ED settings without any interruption. However, NC-STeP faced challenges at its health department-based community sites. Health departments quickly changed the focus of their mission to help with the outbreak of Covid-19. This along with limited face-to-face appointments at the health department clinics reduced the number of patient encounters NC-STeP received.

Financial Report

The North Carolina General Assembly originally appropriated a recurring annual sum of \$2,000,000 for this initiative. The initial use of funds included: 1) entering into a contract with C-TeBH, 2) purchasing the necessary equipment for hospitals and consulting sites participating in the program, 3) building administrative and clinical infrastructure for the program, 4) establishing policies and procedures for the clinical operations and training, 5) designing and implementing a functional web portal, and 6) supporting under and uninsured patients. The current primary emphasis is to bring additional sites online over the next year, with the Web Portal implemented at each site.

Session Law 2017-57, Section 11A. 10. required the Department of Health and Human Services (DHHS) to take a recurring reduction in the amount of \$3.2 million. The provision further required DHHS not to reduce funds if it would impact direct services. This was a difficult task for DHHS, as reductions in the past have typically been non-recurring, making them easier to manage by identifying one-time dollars. DHHS chose to reduce the NC-STeP contract by \$180,000 due to historical reversions over the previous five years. NC-STeP objected to this cut and presented their concerns to the North Carolina General Assembly. The SFY 2019 contract for NC-STeP totals \$1,820,000 resulting from budget reduction

During the SFY 2020 state budget process, the NC-STeP budget was proposed to receive an increase; however when the final budget passed using a series of mini-budget bills, the program remained funded at \$1,820,000.

In addition to State funds, The Duke Endowment also awarded a sum of \$1,500,000 to ORH to support NCSTeP through funding additional equipment and additional sites. It also enabled the program to

identify and disseminate information regarding best practices. This award supported program augmentation for five years.

In addition to funding support to augment the NCSTeP program, The Duke Endowment funding supported a portion of a staff position to conduct the legislatively mandated program monitoring and fiscal oversight. When The Duke Endowment funding concluded, ORH secured permission to use a portion of the Health Resources and Services Administration Medicare Rural Hospital Flexibility Program funds to continue to support a portion of an ORH staff position's time to oversee NC-STeP, since the majority of critical access hospitals benefit from these services.

The Department of Health and Human Services also received an additional \$200,000, one-time transfer from the Institute of Museum and Library Services from the NC Department of Information Technology to expand telepsychiatry services into community settings. A Memorandum of Agreement ("Agreement" or "MOA") was made and entered by and between the North Carolina Department of Information Technology, an agency of the State of North Carolina, hereinafter referred to as "NCDIT," and ORH to distribute these funds to East Carolina University for Telepsychiatry and e-Behavioral Health to expand NC. Statewide Telepsychiatry Program (NC-STeP).

These funds are used to equip new community sites with computers, technology, and related items, as well as to support the development and implementation of the community site web portal housed in the existing NC-STeP web-based technology. This new community site web portal will allow seamless scheduling and exchange of health information records regardless of the EHR platform used by the community site.

NC-STeP estimates that the program will require an annual \$2,000,000 for ongoing implementation and maintenance, not including the costs associated with the new community-based telepsychiatry programs.

Budget Detail - NC-STeP continues implementation, while transitioning into ongoing management, evaluation, and program expansion phase. With the amendment to GS 143B-139.4B in June 2018, NC-STeP has expanded its telepsychiatry beyond emergency departments and into community-based settings, which shows an emphasis on staffing and provider support with the continued growth of the program. Table 2 summarizes the budget detail of state-appropriated funds for SFY 2020 (Year 7) compared to SFY 2021 (Year 8) which reflects the \$180,000 reduction in response to department-wide DHHS reductions required by Session Law 2017-57, Section 11A. 10.

Table 2: NC-STeP SFY 2020 and 2021 State Budget Detail

Category	Narrative	Budgeted Year 7 SFY 2020 7/1/2019-- 6/30/2020	Accrued Year 7 SFY 2020 7/1/2019 – 6/30/2020	Budgeted Year 8 July 1, 2020 – June 20, 2021
Capital Equipment	Telepsychiatry Equipment	\$0.00	\$0.00	\$0.00
Operating Expenses	Provider Support, Indirect Cost, Travel, Indigent care	\$996,741	\$952,975	\$887,516

Staffing	Employee Salaries/Wages	\$560,339	\$631,025	\$692,484
Telepsychiatry Web Portal	Web Portal / Health Information Exchange	\$262,920	\$240,000	\$240,000
Total		\$1,820,000	\$1,824,000*	\$1,820,000

*ECU Physician’s funds were used to offset cost of program during FY20 fiscal year.

The program has resulted in significant cost savings to the State, its partners, and external stakeholders. The primary method of cost savings C-TeBH reports from this program is overturning unnecessary involuntary commitments. Of the 18,233 patients held under involuntary commitment and served by the program, 6,091 have been discharged into their communities to receive treatment using community resources. This has reduced burden to patients and their families and lowered costs for state psychiatric facilities, other hospitals, law enforcement agencies, government payers, private payers, and. Although total cost savings are difficult to quantify due to the number of stakeholders, NC-STeP estimates \$32,891,400 in cumulative cost savings to the State.

The expansion into community-based settings will also contribute significantly to state cost savings. Although these cost savings will also be difficult to quantify due to the nature of services, allowing psychiatric consultation within the community will reduce the number of ED visits and stays for behavioral health concerns.

Next Steps

Overall, NC-STeP has had a successful first seven years, but there is still much to be accomplished. The SL 2013-360 was recodified as G.S. 143B-1494B (a)(1b) by Session Laws 2018-44, s. 15.1, effective July 1, 2018. The NC General Assembly shows continued support with legislative changes and continued funding for the NC-STeP program. The program has shown significant cost savings to the NC hospitals without psychiatric services.

NC-STeP is currently in a phase of implementation as more referring sites go live. During this phase, there will be operational spending related to providers' costs, increasing video conferencing capabilities, credentialing providers, administrative overhead, web portal maintenance, regional provider hub support, and data exchange.

The leveling of hospital-based telepsychiatry sites happened in SFY 2019 at approximately 53 sites, with that number dropping to 51 in SFY 2020. This is consistent with the 2012-13 original proposal to the legislature that suggested that 59 hospital sites (of 108 hospitals in North Carolina) may need a program like NC-STeP. When new hospital sites are added, this is sometimes countered by existing hospital sites choosing to stop services or develop in-house psychiatry services. NC-STeP considers hospitals' development of in-house psychiatric services a success due to the initial support that NC-STeP provided that led to the hospitals developing local expertise and comfort with providing psychiatric services. NC-STeP refers to this as “graduating” a hospital from the program to become self-sustaining. This allows NC-STeP to free up funds for developing new community-based sites.

The growth of the program will come from the expansion in community-based sites. The evaluation of these sites is challenging as the program captures individuals before a mental health crisis that requires a hospital-level IVC assessment. If the community sites are preventing an unnecessary hospital-based IVC assessment, then cost savings are realized by preventing an IVC from occurring. This upstream approach aligns with the DHHS Healthy

Opportunities, to address health before it progresses to high-cost services and time, for both individual and provider.

The expansion of NC-STeP to community-based settings represents a new telepsychiatry delivery model for the program. The community-based sites are located in Camden County Health Department (ARHS), Craven County Health Department, Duplin County Health Department, Hyde County Health Department, Martin County Health Department (MTW), Pasquotank County Health Department (ARHS), Gates County Health Department (ARHS) and the Macon County Health Department. The Macon County Health Department site is funded by the Fullerton Foundation Grant. In conjunction with a primary care and behavioral health provider at the referring site, NC-STeP will provide psychiatric consultation as well as direct patient care. This approach affords an opportunity for rural partners to maintain patients in the community rather than send them far distances or to the ED for care.

The Telepsychiatry Web Portal has been developed^{7 8}, and C-TeBH is implementing it to all sites as part of the go-live process. The Web Portal enables provider scheduling, billing, and exchange of health information, allowing hospitals and community-based sites to transmit clinical outcomes to C-TeBH. The contract between ORH and C-TeBH will continue to allow expenses for annual hosting and maintenance costs.

As head of the NCSTeP Program, Dr. Saeed offers the following insights and predictions:

The coronavirus disease 19 (COVID-19) pandemic has impacted lives globally, posing unique challenges in all walks of life and for all fields of medicine. With the pandemic affecting lives in so many ways, psychological endurance is a challenge that many will continue to face in the coming months. Physical and social isolation, the disruption of daily routines, financial stress, food insecurity, and numerous other potential triggers for stress response have all been intensified due to this pandemic, setting up a situation in which the mental well-being and stability of individuals is likely to be threatened. The uncertain environment is likely to increase the frequency and/or severity of mental health problems worldwide. North Carolina will be no exception. It has also been widely discussed by professional organizations that a surge in mental health and substance use disorder patients, both during the pandemic and in its aftermath, is likely. A national poll released by American Psychiatric Association in late March found that more than 36% of Americans say that coronavirus is having a serious impact on their mental health⁹. The long-term impact of COVID-19 on mental health and well-being is likely to take months before it becomes fully apparent. In the meantime, managing this impact will require a concerted effort from the health care system at large, not just from mental health care providers.

It will be important to identify patients with existing illnesses who present in acute crisis, to diagnose new cases of mental illness in individuals not previously diagnosed, and to provide support for those who do not meet

⁷ Saeed SA. (2018). Successfully Navigating Multiple Electronic Health Records When Using Telepsychiatry: The NC-STeP Experience. *Psychiatric Services*. 2018 May 15;appips 201700406. doi: 10.1176/appi.ps.201700406. [Epub ahead of print].

⁸ Saeed SA (2018). Tower of Babel Problem in Telehealth: Addressing the Health Information Exchange Needs of the North Carolina Statewide Telepsychiatry Program (NC-STeP). *Psychiatric Quarterly*. 2018 Jun;89 (2):489-495.

⁹ O'Neal G, Grant R. New poll: COVID-19 impacting mental well-being: Americans feeling anxious, especially for loved ones; Older Adults are Less Anxious. APA. 2020. <https://www.psychiatry.org/newsroom/news-releases/new-poll-covid-19-impacting-mental-well-being-americans-feeling-anxiousespecially-for-loved-ones-older-adults-are-less-anxious>.

criteria for a mental disorder but will need therapy. In order for these three groups to be identified and services made available, increased screening will be needed. Once patients have been identified, the appropriate psychiatric services and therapy will need to be tailored to presenting problems. This includes education on coping mechanisms, stress adaptation, cognitive behavioral therapy, and pharmacotherapy to name a few. With this surge in psychiatric disorders, increasing pharmacotherapy will need to be monitored for adverse effects and drug interactions. For therapy-based services, patients will need to be assessed adequately to identify which therapies are indicated and available. For individuals who do not meet criteria for a medical diagnosis, coping strategies, support, and resources should be provided¹⁰. NC-STeP is positioned well to help with all these aspects as we deal with the surge of patients with needs for services for mental health and substance use disorder.

Program Developments for SFY 2021

With the building of programs within community-based settings, monitoring, and evaluation of services in this new environment will be an important addition. During implementation, program staff will identify obstacles and necessary adjustments to maximize success. Further, staff will identify the most effective method of measuring impact on providers, patients and communities. Finally, the program will evaluate the viability of addressing substance use intervention needs through the delivery of telepsychiatry.

The NC-STeP program is recognized as a successful statewide platform and implementation example. Many new telehealth initiatives have been able to discuss implementation strategies and partnerships with NC-STeP and ORH. Although collaboration is not new, there seems to be a new desire from healthcare professionals across the state to come together in order to create a more effective and streamlined approach to assisting patients. ORH and NC-STeP have been asked to participate in many planning meetings to determine how the historic productivity of NC-STeP can be integrated into new service platforms and services.

Long-Term Sustainability

C-TeBH reports difficulty as the number of individuals served who have no insurance coverage has ranged from 30% to 42%. Currently, the program, including grant support from the State and other sources, is operating at a 0.39:1.00 ratio (revenue: cost), which is far below the desired objective of >1:1 ratio. However, the program has demonstrated savings from reducing unnecessary hospitalization, improving ED throughput, reducing patient transportation costs for the sheriff departments, and by reducing ED boarding times. The program more than pays for itself in terms of sustainability when these savings are considered to unnecessary use of hospital ED bed holds and avoided admission to state psychiatric facilities.

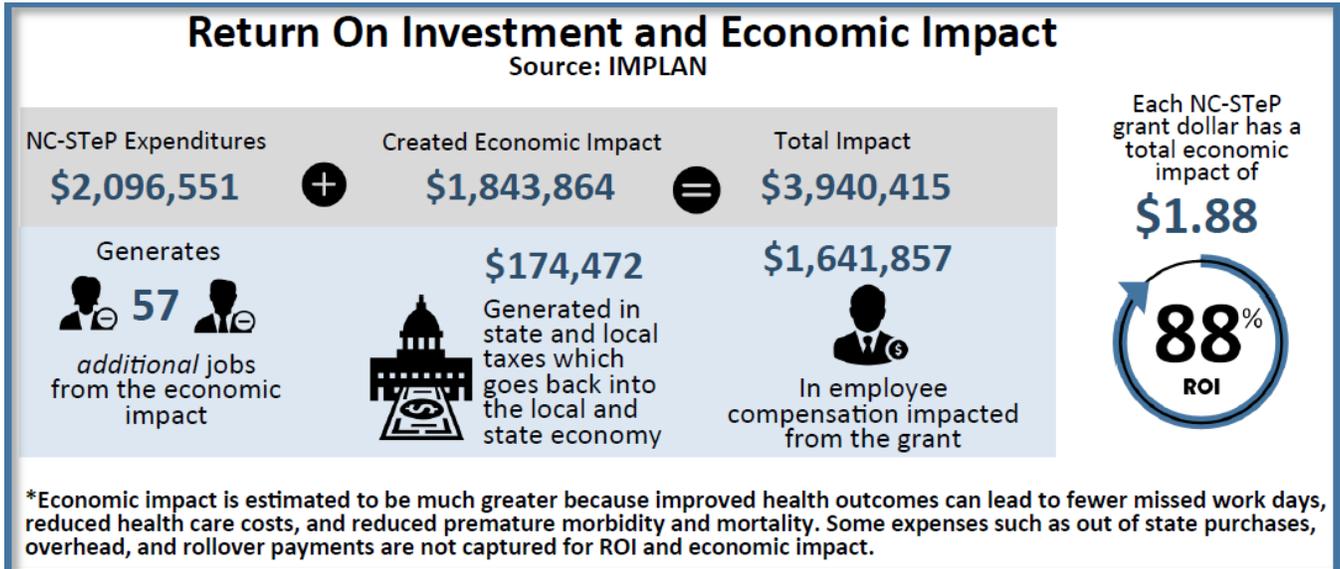
The sustainability ratio of 0.39:1.00 means that, for every dollar the program spends, it is able to recover \$0.39. These costs are recovered in four ways: 1) charging hospitals a subscription fee to use the service, which is

¹⁰ Saeed SA. (2015). Current Challenges and Opportunities in Psychiatric Administration and Leadership. *Psychiatric Quarterly*. Volume 86, Issue 3, September: pp 297-300.

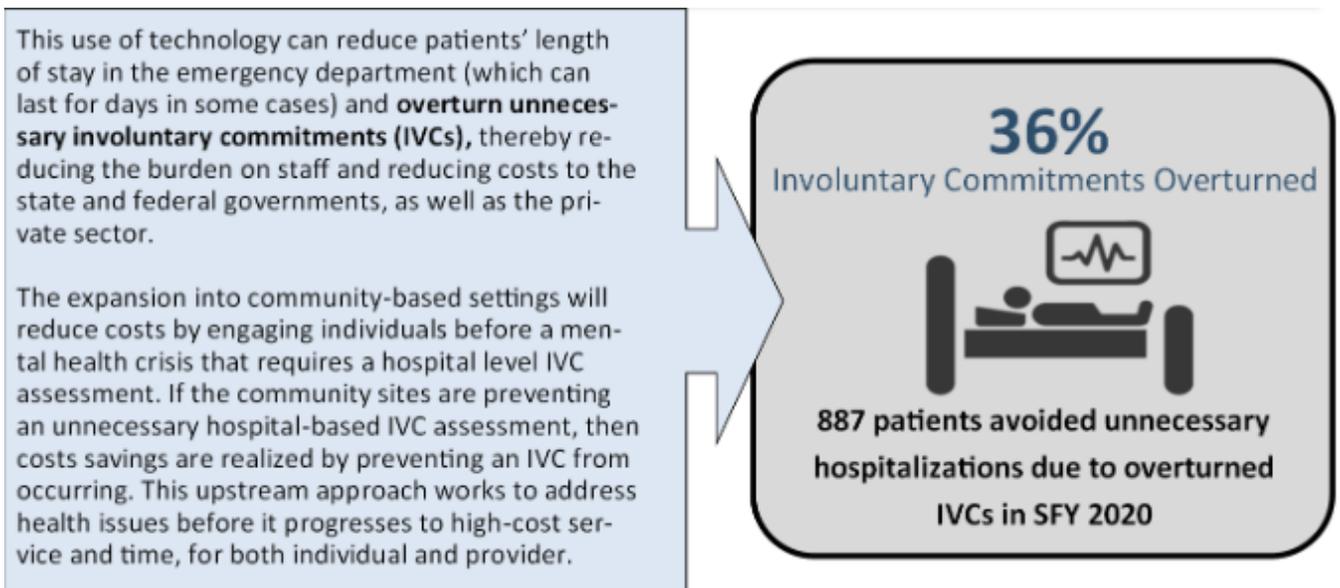
currently set at \$43 for each telepsychiatry assessment conducted which is about a third of the cost of the consult, 2) billing public and private payors for each assessment, 3) State funding, and 4) grant funding.

The program remains in the implementation stage and is working with pricing models that require adjustments to establish a fair and equitable cost. Further, the expansion to community-based settings could impact long-term sustainability by presenting new opportunities for healthier populations, early treatment, and prevention, as well as new revenue options.

Appendix A: Economic Impact of the program



Appendix B: FY2019 IVC Overturn Ratio



Appendix C: List of Enrolled Hospitals and Go-Live Status
As of June 30, 2020. Sorted by county, then by hospital.

County	Hospital	Provider	Status
Alamance	Alamance Regional Medical Center	Cone Health	Live
Ashe	Novant Ashe Memorial Hospital	Old Vineyard	Live
Beaufort	Vidant Beaufort Hospital	Carolina Behavioral Care	Live
Bertie	Vidant Bertie Hospital	Carolina Behavioral Care	Live
Bladen	Cape Fear Valley- Bladen County Hospital	Cape Fear	Live
Brunswick	Dosher Memorial Hospital	Old Vineyard	Live
Brunswick	Brunswick Medical Center	Novant	Live
Buncombe	Mission Memorial Hospital	Mission	Live
Bumcombe	Mission Children's Hospital	Mission	Live
Chatham	Chatham Hospital	Old Vineyard	Live
Cherokee	Murphy Medical Center	Old Vineyard	Live
Chowan	Vidant Chowan Hospital	Carolina Behavioral Care	Live
Cumberland	Cape Fear Valley Medical Center	Cape Fear	Live
Dare	Outer Banks Hospital	Carolina Behavioral Care	Live
Davidson	Novant Thomasville Hospital	Novant	Live
Duplin	Vidant Duplin Hospital	Carolina Behavioral Care	Live
Edgecombe	Vidant Edgecombe Hospital	Carolina Behavioral Care	Live
Forsyth	Novant Clemmons Hospital	Novant	Live
Forsyth	Novant Forsyth Medical Center	Novant	Live

County	Hospital	Provider	Status
Forsyth	Novant Kernersville Hospital	Novant	Live
Franklin	DLP Franklin Hospital	Carolina Behavioral Care	Live
Guilford	Cone Health - Behavioral Health	Cone Health	Live
Guilford	Cone Health - MedCenter High Point	Cone Health	Live
Guilford	Cone Health - Moses Cone	Cone Health	Live
Guilford	Cone Health - Wesley Long	Cone Health	Live
Guilford	Cone Health - Women's Hospital	Cone Health	Live
Halifax	Halifax Regional Medical Center	Carolina Behavioral Care	Live
Harnett	Betsy Johnson Regional	TBD	Enrolled
Harnett	Harnett Hospital	TBD	Enrolled
Henderson	Advent Health Henderson (Park Ridge)	TBD	Enrolled
Hoke	Cape Fear Valley Health Hoke	Cape Fear	Live
Iredell	Lake Norman Regional Medical Center	Carolina Behavioral Care	Live
Iredell	Iredell Hospital	TBD	Enrolled
Jackson	Harris Regional Medical Center	Carolina Behavioral Care	Live
Johnston	UNC Johnston Clayton	UNC Johnston Health	Live
Johnston	UNC Johnston Smithfield	UNC Johnston Health	Live
Lenoir	Lenoir Memorial Hospital	Carolina Behavioral Care	Live
Macon	Angel Medical Center	Mission	Live
Macon	Highlands-Cashiers Hospital	Mission	Live
McDowell	McDowell Hospital	Mission	Live

County	Hospital	Provider	Status
Mecklenburg	Novant Presbyterian Hospital	Novant	Live
Mitchell	Blue Ridge Regional Hospital	Mission	Live
Pasquotank	Sentara Albemarle Medical Center	Old Vineyard	Live
Pender	Pender Memorial Hospital	Old Vineyard	Live
Person	Person Memorial Hospital	Carolina Behavioral Care	Live
Polk	St Luke's Hospital	Old Vineyard	Live
Robeson	Southeastern Hospital	Old Vineyard	Live
Rockingham	Cone Health - Annie Penn Hospital	Cone Health	Live
Rockingham	Morehead Memorial Hospital	Old Vineyard	Live
Rowan	Novant Rowan Hospital	Novant	Live
Surry	Hugh Chatham Memorial Hospital, Inc.	Novant	Live
Surry	Northern Hospital of Surry County	Old Vineyard	Live
Swain	Swain Community Hospital	Carolina Behavioral Care	Live
Transylvania	Transylvania Regional Hospital	Mission	Live
Vance	Maria Parham Medical Center	Carolina Behavioral Care	Live
Wayne	Wayne Memorial Hospital	TBD	Enrolled

Appendix D: List of Enrolled Consulting Sites and Go-Live Status

As of June 30, 2020. Sorted by county and site.

County	Consulting Site	Status
Buncombe	Mission Health System	Live
Cumberland	Cape Fear Valley Health System	Live
Durham, Moore, Orange	Carolina Behavioral Care	Live
Forsyth	Novant Health System	Live
Forsyth	Old Vineyard and Behavioral Health Services	Live
Guilford	Cone Health System	Live
Johnston	UNC Johnston Health	Live
Pitt	East Carolina University	Live

Appendix E: NC-STeP Advisory Workgroup Member Organizations

ORH and NC-STeP expresses gratitude to the following organizations for their commitment and participation in quarterly NC-STeP Advisory Council meetings:

Monarch North Carolina
North Carolina Psychiatric Association
Carolinas HealthCare System
Cone Health System
Duke University
East Carolina University
Harnett Health System
MedAccess Partners
Mission Health System
Murphy Medical Center
NC DHHS Division of Medical Assistance
NC DHHS Division of Mental Health, Developmental Disabilities, and Substance Abuse Services
NC DHHS Office of Rural Health
North Carolina Healthcare Association
Novant Ashe Memorial Hospital
St. Luke's Hospital
Trillium Health Resources
UNC-Chapel Hill
Vidant Health
Wake Forest School of Medicine

Appendix F: NC-STEP Publications in Journals

1. Saeed SA. (2020) Post Pandemic Care: ECU to Address Post-Pandemic Mental Health. 2020 July 1. Retrieved 8.14.20. from <https://news.ecu.edu/2020/07/01/post-pandemic-care/>.
2. Esterwood E, Saeed SA. (2020). Past Epidemics, Natural Disasters, COVID19, and Mental Health: Learning from History as we Deal with the Present and Prepare for the Future. *Psychiatric Q.* 2020 August. DOI 10.1007/s11126-020-09808-4. Online First.
3. Kothadia RJ, Jones K, Saeed SA, Torres MJ, (2020). The Impact of NC-Statewide Telepsychiatry Program (NC-STEP) on Patients' Dispositions from Hospital Emergency Departments. *Psychiatric Services.* (in Press).
4. Saeed SA. (2018). Successfully Navigating Multiple Electronic Health Records When Using Telepsychiatry: The NC-STEP Experience. *Psychiatric Services.* 2018 May 15:appips 201700406. doi: 10.1176/appi.ps.201700406. [Epub ahead of print].
5. Saeed SA (2018). Tower of Babel Problem in Telehealth: Addressing the Health Information Exchange Needs of the North Carolina Statewide Telepsychiatry Program (NC-STEP). *Psychiatric Quarterly.* 2018 Jun;89 (2):489-495.
6. Saeed SA, Johnson TL, Bagga M, Glass O. (2017). Training Residents in the Use of Telepsychiatry: Review of the Literature and a Proposed Elective. *Psychiatric Quarterly.* Volume 88. No.2. June. pp. 271-283.
7. Saeed, S. A. (2016). North Carolina Statewide Telepsychiatry Program: Using Telepsychiatry to Improve Access to Evidence-Based Care. Presented in *Shaping the Future of Healthcare through Innovation and Technology.* 24th European Congress of Psychiatry, Madrid, Spain, March 15, 2016. Program proceedings available at: <http://www.epa-congress.org/presentation/abstract-book>. *Abstract.*
8. Saeed, S. A. (2015). *Innovations in the Emergency Department-Based Care of the Mentally Ill.* American College of Emergency Physicians Annual Meeting, Boston, Massachusetts, October 25, 2015. *Abstract.*
9. Saeed SA, Anand V. (2015). Use of Telepsychiatry in Psychodynamic Psychiatry. *Psychodynamic Psychiatry: Vol.43, No.4, pp.569-583.*
10. Saeed SA. (2015). Current Challenges and Opportunities in Psychiatric Administration and Leadership. *Psychiatric Quarterly.* Volume 86, Issue 3, September: pp 297-300.
11. Saeed SA. (2015). Telebehavioral Health: Clinical Applications, Benefits, Technology Needs, and Setup. *NCMJ: Vol. 76, Number 1, pp 25-26.*

Appendix G: NC-STEP Awards and Recognitions

- NC-STEP was the the 2020 Breaking Barriers Through Telehealth Award winner from the Mid-Atlantic Telehealth Resource Center (MATRC).
- NC-STEP was highlighted in the June 2020 issue of the Current Psychiatry, a peer-reviewed professional journal, as a model program.
- Dr. Saeed received the 2019 Oliver Max Gardner Award, highest UNC System honor, for his innovative work in the field of telepsychiatry
- September 2019 issue of the Healthcare Innovations journal referred to NC-STEP as a model for Statewide coverage.

NC-STEP has been invited to present at several national and international venues including:

- The 5th National Telehealth Summit, Chicago, July 2020
- HIMSS Global Conference, Orlando, Florida, March 2020
- The 3rd National Telehealth Summit, Miami, May 2019
- Weill Cornell Medicine | New York-Presbyterian, New York, April 2019
- The US News and World Reports, Washington DC, November 2017
- UNC Kenan-Flagler Business School, Chapel Hill, NC, November 2017
- The White House, March 2016
- Avera e-Care, Sioux Falls, South Dakota, September 2017.
- IPS: The Mental Health Services Conference, Washington DC, October 8, 2016
- European Congress of Psychiatry, Madrid, March 2016
- St. Elizabeth Hospital, Washington DC, February 2016
- NC Academy of Family Physicians (NCAFP). Asheville, NC. December 2015.
- Center for Evidence-Based Policy, Oregon Health Sciences Univ., Portland, Oregon. October 2015.
- American College of Emergency Physicians' Annual Meeting. Boston, October 2015.
- North Carolina Institute of Medicine (NCIOM) August 2015.
- State Offices of Rural Health (SORH), July 2015.