



North Carolina Department of Health and Human Services
Division of Social Services

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August 15, 2015

DEAR COUNTY DIRECTOR OF SOCIAL SERVICES

DEAR EXECUTIVE DIRECTOR OF CHILD PLACING AGENCIES (FOSTER CARE AND ADOPTION)

ATTENTION: CHILD WELFARE SERVICES STAFF

SUBJECT: NCDSS CHILD WELFARE SERVICES LIST OF TRAINING COURSES AND TRAINING REQUIREMENTS

This letter is to provide up-to-date information about training courses and requirements provided through the statewide Child Welfare Training System. Attached is the most recent "List of Training Courses and Training Requirements". The document may also be found at <https://www.ncswlearn.org/help/guidelines.aspx>. To register for courses go to ncswLearn.org.

The "List of Training Courses and Training Requirements" includes important information about the statewide Child Welfare Training System including:

- *Laws, Definitions and Required Training, Pages 5-7* - This section provides specific information regarding the laws that govern our training system, the definition of a child welfare worker, and the minimum training requirements based on primary job functions.
- *At-a-Glance: NCDSS-Sponsored Child Welfare Training, Pages 12-13* - This chart makes it easy for County DSS Directors to quickly determine the training requirements of staff.
- *For Supervisors: How to Register my Employees Online, Page 29* - It is the responsibility of supervisors to register new hires for *Child Welfare in North Carolina: Pre-service Curriculum for New Workers and Supervisors*. This section gives supervisors step-by-step instructions on how to do so.

As our training curricula is updated, staff will experience trauma-informed practice infused into many courses, including the foster parent training curriculum.

Training Course Update

Transition from MAPP-GPS (Model Approach to Partnerships in Parenting-Group Selection Process) to TIPS MAPP (Trauma Informed Permanency and Safety Model Approach to Partnerships in Parenting)

As a step toward improving the ability of NC's child welfare agencies to assess and train resource parents, the Division invested in upgrading the foster parent mutual selection and training curriculum (MAPP-GPS) to a new trauma informed version called TIPS MAPP. TIPS MAPP includes new knowledge to enhance resource family skills, is consistent with the Administrative Rules language requiring training

Child Welfare Services

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on the 12 skills, and prepares agency staff to conduct the mutual assessment process. The new curriculum also meets the 30 hour pre-service training requirement for prospective resource parents.

In the past eighteen months, over 500 County DSS and private agency staff have been trained to deliver the TIPS-MAPP curriculum to prospective resource parents. Effective January 1, 2016, the transition of former MAPP-GPS Leaders to TIPS-MAPP will be complete and all new TIPS-MAPP Leaders will register for the eight day TIPS-MAPP course.

More than 50 courses are currently offered by the NC Child Welfare Training system. These courses lay the foundation for ongoing learning in agencies across the state. As partners in this process, we appreciate your questions and feedback.

Please contact Kathy Dobbs, Program Manager for Staff Development at 919-527-6362 or at kathy.dobbs@dhhs.nc.gov with questions about this letter.

Sincerely,

A handwritten signature in blue ink that reads "Kevin Kelley". The signature is written in a cursive style with a large initial "K".

Kevin Kelley, MSW
Section Chief, Child Welfare Services

Attachment (1)

CWS-06-2015