



DEPARTMENT OF HEALTH AND HUMAN SERVICES  
DIVISION OF SOCIAL SERVICES

ROY COOPER  
GOVERNOR

MANDY COHEN, MD, MPH  
SECRETARY

WAYNE E. BLACK  
SR. DIRECTOR FOR SOCIAL SERVICES  
AND COUNTY OPERATIONS

August 15, 2017

**DEAR COUNTY DIRECTORS OF SOCIAL SERVICES**

**ATTENTION: CHILD WELFARE SERVICES STAFF**

**SUBJECT: PROJECT BROADCAST TRAUMA-INFORMED LEADERSHIP TRAINING**

NC DSS is committed to building a trauma-informed child welfare system. To that end, we are expanding the Project Broadcast efforts and offering up to 12 counties to send between 2-5 staff members to become trauma champions and lead their county's effort to become a trauma-informed agency. Each county DSS accepted into this program will start a Trauma-Informed Leadership Team (TILT) and will be responsible for "TILTING" their agency's practices to be more trauma-informed. Participants will become steeped in trauma knowledge; learn practical ways to spread trauma-related knowledge, skills, and practices within their agency and community; and build a sustainable trauma-informed program.

This is an intensive, nine-month learning experience. Participants will be required to attend three face-to-face learning sessions (two-days each) in the Raleigh/Durham area. Additionally, a commitment of approximately 5-10 hours each week will be required to be successful. Initially, this time will be spent completing independent learning assignments and participating on cross-county consultation calls. The participant's time will later shift to independent and team consultation creating trauma-informed change in their agency. Throughout the process, counties will receive individual consultation and tangible resources to build a trauma-informed agency. While this opportunity is free to counties, each county will be responsible for their own travel costs for the face-to-face trainings.

Interested individuals should review the attached brochure for more details. There are two parts to the application process. The first part of the application is an agency application that the Director or the director's designee must complete. Second, each person the agency wishes to send through the TILT Community must submit an individual application separately. This is a competitive application process and we cannot guarantee that each applying agency or individual will be accepted. Applications are due on September 27, 2017 at 5:00 p.m.

WWW.NCDHHS.GOV

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AN EQUAL OPPORTUNITY / AFFIRMATIVE ACTION EMPLOYER

We have learned that counties need Trauma Champions proportional to the size of their workforce. Therefore, counties should refer to the chart below to guide them in their staff selection process. Counties are not required to send the maximum number of people but are encouraged to do so if they can adjust those employees' responsibilities to accommodate the additional workload this opportunity will require.

<b>Agency Size</b>	<b>Team Size</b>
0-35 CW Staff	Up to two people
36- 75 CW Staff	Up to three people
76 – 99 CW Staff	Up to four people
Over 100 CW Staff	Up to five people

Below is a chart that outline some of the important dates for this opportunity.

<b>Activity</b>	<b>Date</b>
Application Due (Agency and Individuals)	September 27 at 5:00 p.m.
Face to Face Learning Session 1 (2 days)	December 6, 2017 - December 7, 2017
Face to Face Learning Session 2 (2 days)	February 21, 2018 - February 22, 2018
Face to Face Learning Session 3 (2 days)	May 2, 2018 - May 3, 2018

To receive an application for the agency and individual team members or if you have any questions about this opportunity, please email Ms. Dina Gerber at the Center for Child and Family Health at [dina.gerber@duke.edu](mailto:dina.gerber@duke.edu) or call 919-385-0787.

Sincerely,



Wayne E. Black

Attachment (1): Project Broadcast TILT Brochure

CWS-24-2017