

## SERVICES FOR EMPLOYERS



*Partnering with VR gives you a competitive edge*

Employers that partner with VR gain access to job-ready candidates and no-cost services and resources:



### RECRUITMENT

We assess your workforce needs and pre-screen our talent pool to identify candidates with required skills and experience for the job.



### ONBOARDING

When our candidates become your new hires, ongoing support ensures that they continue to be a good match.



### RETENTION

We can help you retain high-value employees that may acquire a disability and consult on accommodations and workplace modifications that help your workforce stay productive.



### PIPELINE DEVELOPMENT

We can help you develop a pipeline of talent with the skills you need to grow your business through internships and other work-based learning experiences.



### INCLUSION TRAINING

Customized disability awareness and workplace inclusion training equips business leaders with the knowledge, skills and tools to create a workplace where all employees can thrive.



### TECHNOLOGY SOLUTIONS

We offer expert assistance to help identify tools, devices and resources that improve productivity, retention and inclusion of all employees.



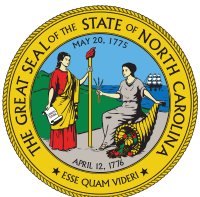
### FINANCIAL INCENTIVES

We help you understand and access tax credits and other incentives available to businesses that hire our candidates.



### WORKPLACE ACCESSIBILITY

We provide guidance regarding ADA and Section 503 compliance and can advise on low-cost solutions to accommodate employees with disabilities.



NC DEPARTMENT OF  
**HEALTH AND  
HUMAN SERVICES**  
Division of Vocational  
Rehabilitation Services

[www.ncdhhs.gov/dvrs](http://www.ncdhhs.gov/dvrs)