



Welcome to the INCLUSION WORKS Community Update

We are excited to share new updates about Competitive Integrated Employment (CIE) in the first edition of our Community Update!



Stay tuned to hear about all the great things happening in CIE! New updates every month. [Click here](#) to join our mailing list!



NEW NAME FOR CIE

INCLUSION WORKS

We have a new name and icon! While we still focus on Competitive Integrated Employment (CIE), we wanted our name to show our values of creating a diverse and inclusive workforce!

When you see the icon below, know that we're talking about **Inclusion Works!** Our new icon shows the support network with Inclusion works. See what that's made up of below:



Everyone in the support network needs to work together to achieve the best outcome!



INCLUSION WORKS SPOTLIGHT

Working with Inclusion Works



Our spotlight this month is on Brittany Ellis, who works full-time at a Smithfield thrift store operated by Johnson County Industries.

With the help of The Division of Vocational Rehabilitation Services (DVRS), Brittany was able to find a job that fits her strengths. She said that her job "...gives me a purpose, independence and the money to do the things I like to do like going to concerts."

Read the full article [here](#) to find out more about Brittany and Inclusion Works!



KEY UPDATES

New Supported Employment Service Options Launched on July 1st

New Supported Employment (SE) definitions were released on 7/1/23 as part of the 1915(i) State Plan Amendment. These new options will allow more individuals to access employment services who want them.

Criteria to access 1915(i) SE Services:

- Eligible for Medicaid*
- At least 16 years old
- I/DD, TBI, SMI, or Severe SUD Diagnosis and a functional impairment
- Interested in seeking Competitive Integrated Employment
- Assessment completed by Tailored Care Manager (TCM)

If you are currently receiving 1915(b)(3) services, you must re-apply to begin transition to 1915(i) services

Reach out to your Local Management Entity/ Managed Care Organization (LME/MCO) to find out if you are eligible.

*For recipients who are not eligible for Medicaid, new State Funded Supported Employment services are available. If you are interested in these services, contact your LME/MCO for additional information.



WAYS TO GET INVOLVED

Inclusion Works Lunch & Learns

Meeting time: Every 3rd Wednesday of the Month

Purpose: Share information on Inclusion Works topics to individuals and the community.

[Click here](#) to join invite list for Inclusion Works Lunch & Learns

If you want to hear about a certain topic, we want to know! [Send us an email](#)

North Carolina Council on Developmental Disabilities

NCCDD advocates for improvements in policies and practices so individuals with I/DD can successfully live in the community. The following meetings are open to the public:

- **Policy Education Committee Meeting** – October 12th, 2023 at 10:30am
- **Self-Advocate Discussion Series** – Check [Calendar](#) for next meeting

You can keep up with NCCDD meetings and other events impacting the DD community by going to [NCCDD's Calendar of Upcoming Events](#)

You can also [subscribe to the newsletter](#) to keep up with NCCDD, policy updates, and NCCDD initiatives.



RESOURCES

Helpful Links and Resources for Inclusion Works

- [North Carolina Inclusion Works Initiative](#)
- [North Carolina Division of Vocational Rehabilitation Services \(DVRS\)](#)
- [Vocational Rehabilitation Information Request](#)
- [North Carolina Division of Health Benefits \(DHB/ NC Medicaid\)](#)
- [NC LME/MCO Directory](#)
- [Frequently Asked Questions \(FAQ's\) on CIE](#)

Meet the Inclusion Works Team

- Kelly Crosbie, Director of DMHDDSUS
- Renee Rader, Deputy Director and COO of DMHDDSUS
- Ginger Yarbrough, IDD & TBI Section Chief, DMHDDSUS
- Sandy Terrell, Chief Clinical Officer, NC Medicaid, DHB
- Pam Scott, Assistant General Counsel, OGC
- Chris Egan, Asst. Secretary for Employment & Inclusion, DVRS
- Kathie Trotter, Division Director, DVRS
- Kenneth Bausell, Sr. Dir. of Employment & Inclusion, DVRS

If you have questions, **email or call:** dmhiddcontact@dhhs.nc.gov • 984-236-5045

