

## Staffing Healthcare in Schools for COVID-19

This document lists possible roles based on license scope. It does not cover other [routine school health related activities](#) for these provider types.

Provider Type	Scope of work in the School Setting	Possible COVID-19 Role Activities
<p><b>Registered Nurse (RN) School Nurse</b></p> <ul style="list-style-type: none"> <li>○ <a href="#">NC Board of Nursing licensed</a></li> <li>○ Recommended standard of one RN school nurse per school (larger schools may require additional RN or school nurse extender).</li> </ul>	<p><b>Independent</b> – not required to be supervised by another licensed individual.</p> <p>Full scope of registered nursing practice as defined in NC laws and rules and regulated by the NC Board of Nursing <a href="https://www.ncbon.com/practice-overview">https://www.ncbon.com/practice-overview</a></p>	<p>(A) Member of school/district/county COVID-19 planning/response team providing support for prevention and mitigation. Participates in developing and updating related policies and procedures.</p> <p>(B) District level COVID-19 coordinator.</p> <p>(C) School level COVID-19 coordinator and/or designated contact. Coordinates with individual school designated contacts when covering multiple schools.</p> <p>(D) Establish/maintain relationship with communicable disease staff at local health department (LHD).</p> <p>(E) Follow StrongSchoolsNC K-12 Toolkit for handling suspected, presumptive, or confirmed positive cases of COVID-19</p> <p>(F) Organize/train school level COVID-19 designated staff assigned to assist with COVID response.</p> <p>(G) In collaboration with parents and providers, address health needs of vulnerable students to include in Individualized Healthcare Plans (IHP), Individualized Education Program (IEP), and 504 plans. Develop IHPs, train staff and provide regular oversight.</p> <p>(H) Manage process for monitoring symptom positive students and staff for support in quarantine, recovery and return to school, including training of ancillary staff.</p> <p>(I) Assess students, staff, and teachers with chronic conditions who present with symptoms to determine changes from their typical health status that may warrant exclusion from school.</p> <p>(J) Implement/oversee process for COVID-19 testing strategy.</p>

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		<p>(K) Collaborate with LHD in supporting/implementing contact tracing plan in school.</p> <p>(L) Collaborate with LHD for vaccine administration opportunities (COVID-19, flu, required vaccines, etc.).</p> <p>(M) Assist with determining/ordering school level PPE needs based on recommendations. Provide training in PPE use as needed.</p> <p>(N) Work with student support staff related to identified Social Emotional Learning (SEL) and mental health needs in students.</p> <p>(O) Provide resources and self-care strategies to staff, students, and families.</p> <p>(P) Act as a resource regarding implementation of current COVID-19 guidance for schools.</p> <p>(Q) Provide ongoing education for students, staff and families related to COVID-19, pandemic response, infection control measures, testing, COVID-19 vaccine, and mitigation strategies.</p> <p>(R) Supervise school nurse extenders for all delegated and assigned activities.</p>
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<p><b>Licensed Practical Nurse (LPN) - School Nurse Extender</b></p> <ul style="list-style-type: none"> <li>○ <a href="#">NC Board of Nursing licensed</a></li> <li>○ May extend school nurse services within regulated scope of practice.</li> </ul>	<p><b>Dependent</b> – required to be directed and supervised by the Registered Nurse.</p> <p>Scope of practice is a subset of that of the RN <a href="https://www.ncbon.com/practice-overview">https://www.ncbon.com/practice-overview</a></p> <p>A memo and guidance document were released in June 2021, from the Office of the Chief Public Health Nurse, on LPN Practice in the Local Health Department setting. While much of the guidance is specific to the LHD the overall principles are the same. These documents are available from the regional consultant upon request.</p>	<p>(C) May function as school level COVID-19 designated contact in collaboration with RN School Nurse.</p> <p>(E) Follow StrongSchoolsNC K-12 Toolkit for handling suspected, presumptive, or confirmed positive cases of COVID-19.</p> <p>(F) Assist with training of school level COVID-19 designated staff assigned to assist with COVID response.</p> <p>(G) Implement Individualized Healthcare Plans for vulnerable students, recognize student response and suggest modifications under the direction of RN School Nurse.</p> <p>(H) In collaboration with RN School Nurse, manage school level process for monitoring symptom positive students and staff for support in quarantine, recovery and return to school including training of ancillary staff.</p> <p>(I) Recognizing the relationship between current health status and diagnosed chronic condition history, confer with RN regarding symptomatic students, staff, or teachers with chronic conditions regarding next steps.</p> <p>(J) Implement/oversee COVID-19 testing strategies and related activities as assigned by the RN School Nurse.</p> <p>(K) Collaborate with RN School Nurse in assuring local health department notification for positive cases in school and implement contact tracing plan as assigned.</p> <p>(L) Support district/school efforts in vaccine administration opportunities (COVID-19, flu, required vaccines, etc.) for assigned school.</p> <p>(M) Monitor school level use of PPE and assure replacement as needed. Assist RN with training in PPE use.</p>

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		<p>(N) Refer students to student support staff related to Social Emotional Learning (SEL) and mental health needs.</p> <p>(O) Participate in the delivery of resources and self-care strategies to staff, students, and families.</p> <p>(P) Implement current COVID-19 guidance in schools.</p> <p>(Q) Provide ongoing education for students, staff and families related to COVID-19, pandemic response, infection control measures, testing, COVID-19 vaccine, and mitigation strategies.</p> <p>(R) Supervise UAP's for delegated activities as assigned by the RN.</p>
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<p><b>Unlicensed Assistive Personnel (UAP)</b></p> <ul style="list-style-type: none"> <li>○ <a href="#">Certified Nurse Assistant (CNA)</a>, <a href="#">Health Aides: NC Board of Nursing regulated</a></li> <li>○ <a href="#">Designated school staff person</a>: May extend school nurse services as assigned by school nurse.</li> </ul>	<p>UAP: <b>Dependent</b> – require direction and supervision by a nurse.</p> <p>Designated school staff perform health care activities through NC Board of Nursing regulated <i>Delegation</i> process, managed by a nurse  <a href="https://www.ncbon.com/practice-overview">https://www.ncbon.com/practice-overview</a></p>	<p>(C) May function as school level COVID-19 designated contact when trained in collaboration with RN School Nurse.</p> <p>(E) Follow StrongSchoolsNC K-12 Toolkit for handling suspected, presumptive, or confirmed positive cases of COVID-19</p> <p>(G) Complete delegated procedures for vulnerable students as indicated on Individual Healthcare Plans and as trained and overseen by RN School Nurse.</p> <p>(H) Provide support and information for school level monitoring of symptom positive students and staff in quarantine, recovery, and return.</p> <p>(I) Contact RN to report any students presenting with clinically compatible COVID-19 symptoms in students, staff, and teachers with chronic health condition history.</p> <p>(J) Perform COVID-19 testing in schools and related activities as assigned.</p> <p>(K) Provide information and support in assuring local health department notification for positive cases in school and support contact tracing plan.</p> <p>(L) Provide administrative support for efforts in vaccine administration opportunities (COVID 19, flu, required vaccines, etc.) as assigned.</p> <p>(M) Monitor school level use of PPE and assure replacement as needed.</p> <p>(N) Recognize and refer students to student support staff related to Social Emotional Learning (SEL) and mental health needs.</p> <p>(Q) Provide administrative support for the RN/LPN related to ongoing education for students, staff and families related to COVID-19, pandemic response, infection control measures, testing, COVID-19 vaccine, and mitigation strategies.</p>