

## Staffing Healthcare In Schools

School Health Activity	Registered Nurse (RN) ( <b>Bolded</b> activities <u>may only</u> be completed by the RN)	School Nurse Extender (Require ongoing practice supervision and direction from RN)	
		Licensed Practical Nurse (LPN)*	Unlicensed Assistive Personnel (UAP)**
<b>Health Care Plans (IHP/EAP/504/IEP)</b>	<b>Develop</b> , implement and <b>evaluate</b> health plans. <b>Update with changes.</b>	Implement health plans under RN direction/supervision. Report student progress to RN.	Complete assigned tasks per training and protocol under supervision of school nurse.
<b>Medication</b>	<b>Review orders and assess for clarity and need at school.</b> <b>Monitor expected student response</b> and side effects. <b>Manage medication administration process in the school setting.</b> Provide training and <b>assure competence of staff.</b>	Administer ordered medications as assigned by RN per local policy. Report student response and/or concerns to the school nurse. May teach medication administration but may not determine competence.	Administer ordered medications as directed by RN per local policy. Report student response and/or concerns to the school nurse.
<b>Health Room Visits</b>	<b>Assess student needs and ability to remain in school.</b> Provide care to students with illness or injury. Train staff and <b>assure competence</b> to provide basic care and/or first aid.	Follow structured guidelines and protocol to care for students with illness or injury. Notify school nurse of visits and follow up needs.	Provide help in a limited manner for students with illness or injury (Call parent, call 911, bandage). Notify school nurse of visits and follow up needs.
<b>Special Health Procedures</b>	<b>Assess student needs and determine procedure steps in school.</b> Complete ordered medical procedures. <b>Delegate appropriate tasks, train, and supervise LPN/UAP and assure competence.</b>	Complete ordered procedures per policy under supervision of the RN. Assign tasks, train, and supervise UAP's completing procedures. May not determine competence. Report student response or concerns to RN.	Complete assigned ordered procedures per policy under supervision of the school nurse. Report concerns to school nurse.
<b>Health Screening and Follow-up</b>	Perform student screening. <b>Perform rescreeens that determine referral needs.</b> Follow up to ensure care was received.	Perform student screening per policy, if trained. Report results to RN for referral and follow-up.	Perform student screening per policy, if trained. Report results to RN for referral and follow-up.
<b>Health Care Related Staff Training</b>	<b>Develop staff training</b> following local policies. Complete standardized staff training <b>and assure competence.</b>	Assist with staff training as assigned by RN. Audit medication and procedure records as assigned.	Attend training as needed. May not train other staff.

The full scope of activities in the School Nurse role is only found in the Registered Nurse (RN) license. In all settings nursing activities are regulated by the [North Carolina Board of Nursing](#).

\*LPN - A memo and guidance document were released in June 2021, from the Office of the Chief Public Health Nurse, on LPN Practice in the Local Health Department setting. While much of the guidance is specific to the LHD the overall principles are the same. These documents are available from the regional consultant upon request.

\*\*UAPs are nursing assistants, health aides, teachers, teacher assistants and other school staff. For questions please contact your [School Health Nurse Consultant](#)