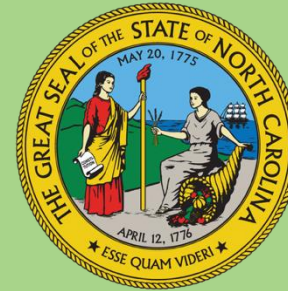


All Ages, All Stages NC

A Roadmap for Aging and Living Well
NORTH CAROLINA'S MULTISECTOR PLAN FOR AGING



NC DEPARTMENT OF
**HEALTH AND
HUMAN SERVICES**
Division of Aging

All Ages, All Stages NC NC's Multisector Plan for Aging Strengthening Communities for a Lifetime Webinar

Deryl Davis Fulmer and Janice Tyler
Workgroup Leads

September 27, 2024



NC DEPARTMENT OF
**HEALTH AND
HUMAN SERVICES**

Goals

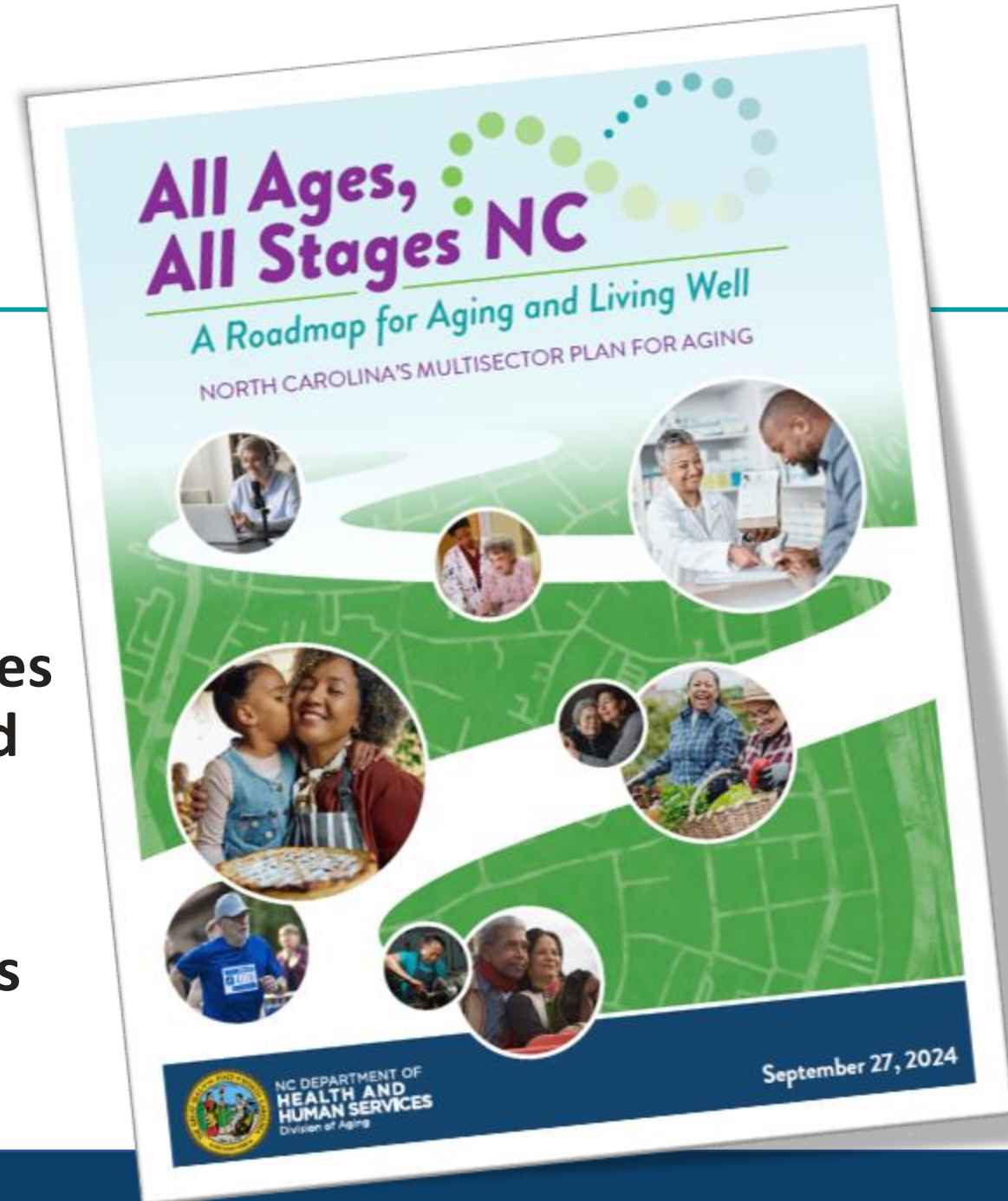
- Understand what All Ages, All Stages NC is
- Discover the structure and focus of the implementation subgroups guiding key recommendations.
- Gain insight from a national perspective on building stronger, more inclusive communities for all ages.
- Identify ways you and your organization can get involved in All Ages, All Stages NC and help shape its progress across North Carolina



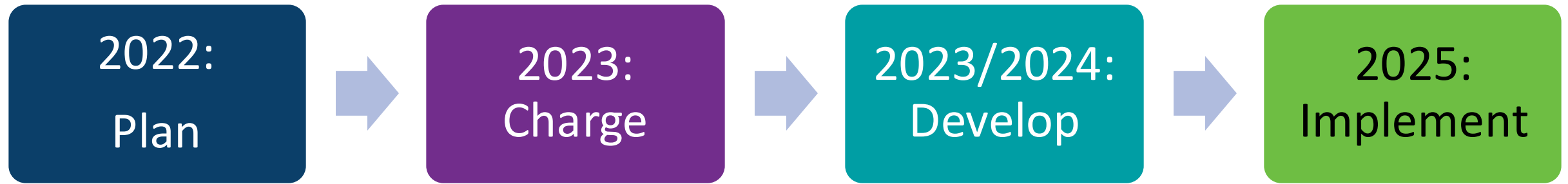
Find our plan at
<https://www.ncdhhs.gov/imstillhere>

What is All Ages, All Stages NC?

- It is our Multisector Plan on Aging!
- To do this we took a **cross-sector, state-led strategic planning process** that will help us transform our infrastructure and coordinate services for our rapidly aging population, and people with disabilities.
- Our plan elevates common goals, reduces duplication, and streamlines efforts!



Process of Developing NC's Plan



*Multi-state Collaborative
& Age My Way NC*



Executive Order 280



Plan Unveiling

Current Priorities



Supporting Older Adults and Their Families

Home and
Community-
Based Services

Family
Caregiver
Support

Optimizing Health and Well Being

Long-Term
Services and
Supports

Workforce

Strengthening Communities for a Lifetime

Housing

Adult Protective
Services

Age-Friendly
State and
Communities

Affording Aging

Potential of
Older Adults



TOPIC AREA 2:

Strengthening Communities for a Lifetime

Strengthening Communities for a Lifetime

North Carolinians will live
in communities,
neighborhoods,
and homes that support
thriving at all stages and
ages.



Strengthening
Communities for
a Lifetime



Housing



Adult
Protective
Services



Age-Friendly
State and
Communities

The Role of Collective Impact



- **Shared vision: aging is a community-wide responsibility**
- **Aligned efforts across transportation, housing, broadband, and APS**
- **Elevating local leadership, lived experience, and regional voices**
- **Ensuring solutions are co-designed and sustainable**

Statewide Strategies Feeding into the MPA

- Healthy Opportunities Pilots
- Age My Way NC
- Age-Friendly Plan
- NC Olmstead Plan
- NC Strategic Housing Plan
- Strategic Highway Safety Plan
- NC Moves 2050
- Ageless Access Digital Navigators Toolkit
- NC Broadband Plan
- Social Bridging NC
- Adult Protective Services Transformation



Subgroup Highlights: Implementation in Action



3 Subgroups and 9 Recommendations

1. Subgroup 1: Housing (Housing Priority)

1. Increase access to and sustainability of affordable housing.
2. Encourage adoption of universal design principles.
3. Ensure evolving housing needs of aging individuals with disabilities

2. Subgroup 2: Digital Equity (Age-Friendly State and Communities Priority)

1. Reduce social isolation and improve connectivity.
2. Enhance digital equity for older adults.

3. Subgroup 3: Social Determinants of Health (SDOH) / Age-Friendly (Age-Friendly State and Communities Priority)

1. Promote innovative transportation options.
2. Address food insecurity barriers.
3. Increase training on fraud, scams, and consumer protection to reduce the risk of exploitation.
4. Support Age-Friendly community designations.



Housing Subgroup Updates

- **Subgroup Leaders**
 - Housing: **Carissa Johnson and Detra Purcell**
- **Year 1 Subgroup Focus:**
 - Address expanding affordable housing, promoting universal design, and meeting the needs of individuals aging with disabilities, while aligning with state housing plans and legislative efforts.



Connectivity and Digital Equity Subgroup Updates

- **Subgroup Leaders**
 - Connectivity and Digital Equity: **Louise Noble and Turkeshia More**
- **Year 1 Subgroup Focus:**
 - Advance digital sustainability and social connection by leveraging storytelling and existing statewide digital equity programs while addressing broadband access and social isolation challenges.



SDOH/Age-Friendly Subgroup Updates

- **Subgroup Leaders**
 - Social Determinants of Health and Age-Friendly: **Rebekah Dobbins and Barbara Akinwale**
- **Year 1 Subgroup Focus:**
 - Prioritize transportation and nutrition to improve health and independence for older adults, addressing barriers through an environmental scan.

National Perspectives on Strengthening Communities for a Lifetime

Dr. Leanne Clark-Shirley

President and CEO, American Society on Aging



Objectives



- **Explore national strategies for building communities where people of all ages can thrive**
- **Highlight age-friendly approaches in housing, transportation, and social connection**
- **Examine how health, infrastructure, and social systems can be integrated across sectors**
- **Showcase best practices from other states and communities across the country**
- **Align state and local initiatives with national frameworks to strengthen multisector impact**
- **Inspire bold, coordinated action as we launch All Ages, All Stages NC implementation**

Public Q&A



Discussion Prompts



- **What resonated most with you from today's presentation?**
- **Based on the subgroup updates, are there opportunities you see to align your work or collaborate?**
- **Are there any gaps or missed perspectives in the subgroup focus areas that you want to raise?**
- **What would make it easier for you or your organization to stay engaged with the implementation phase?**
- **How can we better connect state-level planning with local needs and realities?**



Closing Remarks



What Do We Want You to Take Away?



- **Aging is a lifelong process.**
We all have a stake in shaping the systems that will support us - our families, our neighbors, and our communities.
- **Strengthening communities is a collective responsibility**
Strong communities are the foundation for aging with dignity. By working together to align resources, services, and supports across all ages, we create neighborhoods where everyone can live connected, safe, and supported.
- **The plan is ready. The vision is bold.**
Implementation requires partnership. We need your expertise, your leadership, and your advocacy.
- **This is not about starting from scratch.**
It is about aligning what we already do, health care, long-term services and supports, community infrastructure, with a shared framework for impact.

How Can You Get Involved?



- Connect your work to the plan's eight priorities
- Share the plan with your team
- Align policies and funding with the plan's action steps
- Share successes, lessons, stories, and data to inform statewide efforts to AAASNC@dhhs.nc.gov
- Join our workgroup and stay engaged

Thank you. We appreciate your interest and involvement in this work.



Find our plan at
<https://www.ncdhhs.gov/imstillhere>

Next Week's Webinars Include:



All Ages, All Stages NC

A Roadmap for Aging and Living Well

Optimizing Health and Well-being Quarterly Webinar

Join us for updates on key implementation priorities, progress from subgroups, formal launch of the National Core indicators State of the Workforce survey and a chance for open discussion.
The Optimizing Health and Well-being workgroup focuses on ensuring North Carolinians have access to person-centered services that improve both life expectancy and quality of life.
Subgroups include: Health and Well-Being, Long-Term Care Costs and Medicare, and Workforce.

Wednesday, July 23rd 10:00-11:30 AM
[Register to join](#)

Featured Presentation: Strengthening North Carolina's Direct Care Workforce

In the 2024 report, Investing in North Carolina's Caregiving Workforce, NC DHHS and the NC Department of Commerce observed that "North Carolina lacks reliable and actionable data surrounding its direct care workforce." In this session, Kezia Scales of PHI and Trish Farnham of the NC Center on the Workforce for Health will discuss how data can inform NC's strategy to support the direct care workforce and key considerations as NC works to improve its data landscape. The session will begin with a brief overview of the direct care workforce in North Carolina and current key efforts to build and strengthen this essential workforce.



All Ages, All Stages NC

A Roadmap for Aging and Living Well

Affording Aging Quarterly Webinar

Join us for updates on key implementation priorities, progress from subgroups, and a chance for open discussion.
The Affording Aging workgroup focuses on ensuring North Carolinians can plan effectively for later life, with sustainable financial resources, opportunities for growth, and meaningful roles in their communities.
Subgroups include: Ageism and Engagement and Financial Planning and Education. Workgroup leads will also provide insights into how ageism impacts employment, hiring, and retention through examples of employers committed to age diversity through the AARP Employer Pledge.

Thursday, July 24th 10:00-11:30 AM
[Register to join](#)

Featured Presentation: Policy and Advocacy for Age-Inclusive Financial Stability

Robert "Bob" Blancato, president of Matz, Blancato & Associates, will share how structural ageism shapes policies affecting older adults' financial stability, lifelong learning, and civic engagement. The presentation will explore the power of volunteerism, data, and advocacy in driving equitable, age-inclusive policies that support resilience and intergenerational collaboration.

